

# YOU WANT TO INCREASE EMPLOYEE RETENTION, RIGHT?

MOST WORKPLACES DON'T DISCOVER THAT THEIR EMPLOYEES ARE DISSATISFIED UNTIL AFTER THEY LEAVE. CONDUCT AN ANONYMOUS SURVEY TO TELL YOU HOW YOUR EMPLOYEES REALLY FEEL ABOUT YOUR DEPARTMENT AND LEADERSHIP. KNOWING THEIR INSIGHTS WILL HELP YOU ADDRESS WHERE THE ISSUE LIES TO REDUCE EMPLOYEE TURNOVER.

*Here are 10 true or false questions to ask.*

	TRUE	FALSE
<i>I would recommend this organization to friends or peers as a great place to work.</i>		
<i>I would probably continue working for this department even if I were offered the same position at another department.</i>		
<i>I believe my professional growth is increasing.</i>		
<i>I see a path to progress in my career at this organization.</i>		
<i>My officer provides me with the support and training I need to excel.</i>		
<i>I have a healthy relationship with my direct officer/supervisor.</i>		
<i>I feel I am compensated fairly for my contributions to this department.</i>		
<i>My feedback is accepted and appreciated.</i>		
<i>I am able to balance my work and personal life.</i>		
<i>I plan on working here a year from now.</i>		

USE THE ANSWERS TO TAKE STRATEGIC ACTION TO IMPROVE THE EMPLOYEE EXPERIENCE, ELEVATE EMPLOYEE PERCEPTIONS, AND INCREASE RETENTION.

**If employees truly enjoy their work, get along with their coworkers, and feel respected by management, most employees won't look for a job with a higher salary or better title.**

