



# New Hampshire Employment Security

## WorkInvestNH EMT Incentive Program



*"We're working to keep New Hampshire working"*

# WorkInvestNH- EMT Incentive Program

**EMT Incentive Program is available to ALL EMS Units licensed with the State of New Hampshire/Department of Safety.**

- Created in November 2022 using Federal ARPA funds.
- Provides **TRAINING REIMBURSEMENT** for new EMTs as well as Advanced EMTs.
- Provides **WAGE REIMBURSEMENT** to employers for new EMTs while in training.
- Provides **RETENTION INCENTIVE PAYMENTS** for new EMTs after completing six months with a NH licensed EMS unit.

# WorkInvestNH- EMT Incentive Program

## TRAINING REIMBURSEMENT

- Provides NH licensed EMS units with payment for 100% of training, certification and licensure costs for new EMTs and Advanced EMTs
- Payment provided by NHES to NH licensed EMS Unit upon certification as to completion of training and proof of payment.
- Newly licensed EMT or Advanced EMT must be certified as being AFFILIATED with the requesting NH licensed EMS Unit.

# WorkInvestNH- EMT Incentive Program

## WAGE REIMBURSEMENT

- Provides NH licensed EMS units with reimbursement of 50% of wages paid to an employee while enrolled in EMT training.
- This only applies to new EMTs and not to Advanced EMTs.
- Wage reimbursement is capped at 4 weeks or \$2,000, whichever comes first, per employee.
- Person enrolled in EMT training needs to be employed and being paid wages during training in order to access this payment.

# WorkInvestNH- EMT Incentive Program

## RETENTION INCENTIVE PAYMENT

- Provides NH licensed EMS units with \$1,000 payment to be passed on to newly licensed EMTs after the newly licensed EMT completes 6 months as a NH licensed EMT.
- The newly licensed EMT needs to be in a position requiring EMT licensure for six months.
- The six months can be spent being affiliated with one or multiple NH licensed EMS Units.

# WorkInvestNH- EMT Incentive Program

## WHERE DO I GET MORE INFO

- Search for “NH EMT INCENTIVES”
- Go To:  
[nhes.nh.gov/services/employers/recruit](https://nhes.nh.gov/services/employers/recruit)
- **LEARN MORE BY EMAILING QUESTIONS, APPLICATIONS AND FORMS TO US AT:**  
**[WorkInvestNH-EMT@nhes.nh.gov](mailto:WorkInvestNH-EMT@nhes.nh.gov)**



**New Hampshire  
Employment Security**

[www.nhes.nh.gov](http://www.nhes.nh.gov)

"We're working to keep New Hampshire working"



Tuesday, January 9, 2024

[Job Seeker](#)

[Claimant](#)

[Employer](#)

- [Home](#)
- [About Us](#)
- [Law and Rule](#)
- [Media Center](#)
- [Services for Customers](#)
- [Job Seekers](#)
- [Claimants](#)
- [Employers](#)
- [Data Users](#)
- [Data and Analysis](#)
- [Office Locations](#)
- [Contact Us](#)

[NHES home](#) > [Services for Customers](#) > [Services for Employers](#) >

## Recruit Employees

New Hampshire Employment Security can help you find the best candidate for your employment needs through a self-service online Job Match System and 13 offices located around the state with staff who can assist in the recruitment process.

- [WorkInvestNH - EMT Incentive Program](#)
- [WorkInvestNH - Transportation CDL Incentive Program](#)
- [Job Match System \(JMS\)](#)
- **NHES Offices**
  - [Locations](#)
  - [Business Service Representatives](#)
- [Job Fairs](#)



- Home
- About Us
  - Meet the Commissioner
  - Advisory Council
  - Career Opportunities
- Law and Rule
- Media Center
- Services for Customers
- Data and Analysis
- Office Locations
- Contact Us
- Forms and Publications
- Frequently Asked Questions
- Security Notices
- Glossary
- A - Z Index

[NHES home](#) > [Services for Customers](#) > [Services for Employers](#) > [Recruit Employees](#)

search this site



## WorkInvestNH - EMT Training Incentive Program

In order to help the New Hampshire EMS System **RECRUIT** and **RETAIN** additional Emergency Medical Technicians (EMT), the State of New Hampshire has created a new program that will pay for EMT and Advanced EMT related training; will offset a portion of wages paid to new employees; and will pay employees an incentive to remain in a position requiring an EMT Licensure. *This program is available for anyone that started training on or after November 22, 2022. Please see detailed information below.*

Licensed EMS Units are able to utilize these incentives by participating in the **WorkInvestNH-EMT** program.

### TRAINING REIMBURSEMENT

- The program provides employers with payment for 100% of the training, certification, and licensure costs for new and existing employees certified and licensed as EMTs and Advanced EMTs.
- WHO:** EMS units who are licensed with the NH DOS and individuals who are currently employed or find new employment with a NH Licensed EMS Unit.
- WHAT:** Reimbursement for 100% of the training, certification, and licensure costs for new and existing W-2 employees certified and licensed as new EMTs and new Advanced EMTs.
- WHEN:** Once training is completed, on or after November 22, 2022, the Employer can be reimbursed by filling out the application and submitting proof of payment. The Employer can also wait until the license is fully obtained and submit reimbursement for licensing and testing fees as well.

### WAGE REIMBURSEMENT

- The program also provides employers hiring individuals enrolled in EMT training with reimbursement of 50% of wages paid during the training period, not to exceed 4 weeks or **\$2,000**, whichever comes first.
- WHO:** EMS units who are licensed with the NH DOS and have current W-2 employees attending EMT training. Trainings/Instructor Coordinators must be licensed with the NH DOS. AEMT trainings are not eligible for the OJT.
- WHAT:** 50% of wages paid while the employee is in training. Up to 4 weeks or \$2,000. Paystubs must be submitted with an invoice and evaluation to be reimbursed.
- WHEN:** Once the specified training period on the OJT Negotiated Contract is completed, and a paystub is provided, the wage reimbursement can be paid.



## WorkInvestNH- EMT Incentive Program

HOW DO I GET  
APPROVED AND  
REQUEST PAYMENT

## WorkInvestNH-EMT Emergency Medical Technician (EMT & AEMT) Training Grant Application

---

The **WorkInvestNH-EMT** application can be filled out and saved on your desktop.

Email your complete application and attachments as a single PDF document to:

**WorkInvestNH-EMT@nhes.nh.gov** or mail or hand-deliver

one complete application and attachments to:

**NHES, ATTN: WorkInvestNH, 45 South Fruit Street, Concord, NH 03301-5791**

---

Licensed EMS Unit Name \_\_\_\_\_ Unit #: \_\_\_\_\_

Address 1 \_\_\_\_\_

Address 2 \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Licensed Unit Contact \_\_\_\_\_ Title \_\_\_\_\_

Contact Email \_\_\_\_\_ Contact Phone \_\_\_\_\_

FEIN/Tax ID \_\_\_\_\_ Type of Business \_\_\_\_\_  
(if applicable) (Corp, LLC, Municipality..)

State of NH Vendor Code \_\_\_\_\_

*Please review the **WorkInvestNH-EMT Addendum** for additional benefits that may be available by visiting*

<http://nhes.nh.gov/services/employers/EMTTrainingIncentiveProgram.htm>

# WorkInvestNH-EMT

## TRAINING REIMBURSEMENT REQUEST

Company Name: \_\_\_\_\_ Vendor Code: \_\_\_\_\_

Name(s) of Individuals in Training: \_\_\_\_\_  
\_\_\_\_\_

Company Payment Address: \_\_\_\_\_

Contact Name: \_\_\_\_\_

Contact Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Training Dates: \_\_\_\_\_ Today's Date: \_\_\_\_\_

Total training costs in this request: \$ \_\_\_\_\_

Please attach the following documentation with each reimbursement request if they have not already been submitted:

- Explanation of training
- Vendor invoices for training costs
- Copies of proof of payment (cancelled checks, credit card receipts, etc.)
- Certificates of completion if applicable

By submitting this TRAINING REIMBURSEMENT REQUEST form and signing below on behalf of the employer I certify that the person(s) that have completed EMT training and for whom training reimbursement is being sought are currently employed by the employer. Further, the payment will be paid in its entirety to the appropriate employee without any deduction by the employer, if the training was paid for by the employee. Further, this payment will be delivered to the employee in the next available employee compensation payment schedule. Further, I acknowledge I am authorized to submit this application on behalf of the employer/applicant and that all the information provided herein is accurate to the best of my knowledge and ability.

# WorkInvestNH-EMT

## EMT RETENTION INCENTIVE PAYMENT REQUEST

In order to obtain the **\$1,000** EMT RETENTION INCENTIVE PAYMENT the employer must fill out this form and provide the requested information.

Please provide the following information for each employee that you are seeking the **\$1,000** EMT RETENTION INCENTIVE PAYMENT :

\_\_\_\_\_  
First Name

\_\_\_\_\_  
Last Name

\_\_\_\_\_  
Last 4 of SSN

\_\_\_\_\_  
Employing Unit

\_\_\_\_\_  
EMT Training Start Date

\_\_\_\_\_  
EMT Training End Date

\_\_\_\_\_  
Date of Hire

\_\_\_\_\_  
Date EMT License Obtained

\_\_\_\_\_  
EMT License #

I certify on behalf of the employer listed above, that the employee has been employed by the employer for at least six (6) months in a position requiring the employee to maintain an **EMT License**.  Yes  No

By submitting this RETENTION INCENTIVE REQUEST form and signing below on behalf of the employer I certify that the person(s) that have completed EMT training and for whom training reimbursement is being sought are currently employed by the employer. Further, the payment will be paid in its entirety to the appropriate employee without any deduction by the employer, if the training was paid for by the employee. Further, this payment will be delivered to the employee in the next available employee compensation payment schedule. Further, I acknowledge I am authorized to submit this application on behalf of the employer/applicant and that all the information provided herein is accurate to the best of my knowledge and ability.



## NEW HAMPSHIRE EMPLOYMENT SECURITY

### WorkInvestNH-EMT OJT Negotiated Contract

|   |  |
|---|--|
| I. NHES Contract No.:   | NHES Office:   |
| NHES Contract Developer:<br>New Hampshire Employment Security | Contract Developer Contact Info:<br>WorkInvestNH-EMT@nhes.nh.gov   |
| <b>LICENSED UNIT NAME and ADDRESS</b>                         | <b>AGENCY NAME and ADDRESS</b><br>New Hampshire Employment Security<br>45 South Fruit Street<br>Concord, NH 03301<br>ATTN: Operations Unit |
| Telephone:<br>Email:  | Telephone: 833-658-4760  |

*Alternative W-9 form has been given to employer*

\_\_\_\_\_  
Employer Name

Sarah Morrissey  
\_\_\_\_\_  
Agency Contact Name

\_\_\_\_\_  
Employer Title

Director of ESB & Operations  
\_\_\_\_\_  
Agency Contact Title

\_\_\_\_\_  
Employer Signature / Date

\_\_\_\_\_  
Agency Signature / Date

# WorkInvestNH- EMT Incentive Program

## WHAT ELSE ARE WE DOING TO HELP NH RECRUIT MORE EMTs

- Targeted marketing about to launch using social media paid advertising directing younger demo to Safety recruitment website
- Putting cash behind EMT related search terms so that when people in or near NH use the search terms on Google or Bing then the Safety recruitment page is at the top of the results
- **MAKE SURE TO POST YOUR POSITIONS WITH SAFETY!!!**

# WorkInvestNH- EMT Incentive Program

## WHAT ELSE ARE WE DOING TO HELP NH RECRUIT MORE EMTs

- Job Fairs- Both Virtual and In Person- [jobfairs.nh.gov](http://jobfairs.nh.gov)
- Positive Recruitment at your closest NHWorks office
- Post your positions for free with NHES on multiple job boards



## New Hampshire Job Fair and Recruitment Event Portal

### Upcoming Events

### Time

[January 9th, 2024 - NH's Capital and Southern Regions Virtual Job Fair](#)

NH Employment Security and Business and Economic Affairs are proud to partner to showcase the positions in the Capital and Southern Regions of New Hampshire.

11:00 AM - 1:00 PM

[January 11th, 2024 - NH's Lakes Region Virtual Job Fair](#)

NH Employment Security and Business and Economic Affairs are proud to partner to showcase the positions in the Lakes Region of New Hampshire.

11:00 AM - 1:00 PM

[January 16th, 2024 - NH's Seacoast Region Virtual Job Fair](#)

NH Employment Security and Business and Economic Affairs are proud to partner to showcase the positions in the Seacoast Region of New Hampshire.

11:00 AM - 1:00 PM

[January 18th, 2024 - NH's Monadnock and Dartmouth Regions Virtual Job Fairs](#)

NH Employment Security and Business and Economic Affairs are proud to partner to showcase the positions in the Monadnock and Dartmouth Regions of New Hampshire.

11:00 AM - 1:00 PM





# New Hampshire Job Search Portal

Select Region(s) Please select.. 
 Select Town(s) Please select.. 
 Select Occupation(s) Please select.. 
 Select Position Type  Full Time  Part Time

**SEARCH**

2456 Jobs Match Your Result: [CLEAR RESULTS](#)

| Position Title ▼  | Employer ▼   | Town ▼     | Full or Part Time    | More Info               |
|---|--|------------|----------------------|-------------------------|
| <a href="#">Specialized Machine Operator - All Shifts + 4th (weekend shift)</a> | Allstaff Contract Services, Inc.                       | Littleton  | FullTime             | <a href="#">INQUIRE</a> |
| <a href="#">Cook</a>  | Omni Mount Washington Resort                           | Carroll    | FullTime             | <a href="#">INQUIRE</a> |
| <a href="#">Physical Therapist</a>  | Laconia Rehabilitation Center (Genesis Rehab Services) | Laconia    | FullTime<br>PartTime | <a href="#">INQUIRE</a> |
| <a href="#">Ice Cream/ Takeout</a>  | Puritan Backroom                                       | Manchester | FullTime<br>PartTime | <a href="#">INQUIRE</a> |
| <a href="#">Business Development Assistant Manager</a>                          | AutoFair Nissan  | Stratham   | FullTime             | <a href="#">INQUIRE</a> |

## Contact Information

For more information, contact:

NH Employment Security (NHES)  
[WorkInvestNH-  
EMT@NHES.NH.GOV](mailto:WorkInvestNH-EMT@NHES.NH.GOV)

*or (603) 271-7700*