

# RETENTION TOOLS

**Identify  
& address  
personnel  
conflicts**



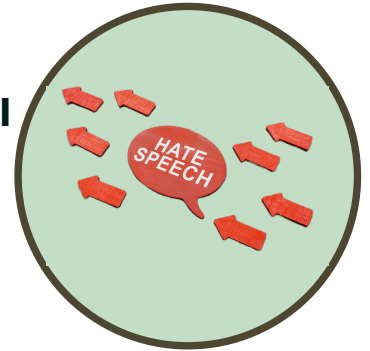
**Promote  
a work  
& family  
life  
balance**



**Provide  
mental  
health  
awareness  
&  
resources**



**Conduct  
annual sexual  
harassment  
and diversity  
training**



**Encourage  
professional  
growth**



**Offer  
retirement  
planning  
education**



**Ask  
well-respected  
members  
to  
mentor  
new  
hires**



**Conduct  
exit  
interviews**

