

## **BY-LAWS**

### **Board of Managers New Hampshire Veterans Home**

#### **INTRODUCTION**

The State of New Hampshire operates a nursing and rehabilitation facility for Veterans known as the New Hampshire Veterans Home, located at 139 Winter Street, Tilton.

#### **ARTICLE I GOVERNING AUTHORITY**

- I. The government of the Home is vested in the Board of Managers of the New Hampshire Veterans' Home. The Board shall consist of the Commanders of the veterans departments of New Hampshire ex officii, the American Legion, the Veterans of Foreign Wars, the Disabled American Veterans, and 9 citizens of the state to be appointed by the Governor with the advice and consent of the council.
- II. At least 6 of the appointed citizens shall have served in the armed forces of the United States in any war in which the United States has been, is, or shall be engaged, and who are, or shall be, honorably discharged or separated from the armed forces under conditions other than dishonorable. One appointee shall be a member in good standing of the department of the American Legion, one of the department of the Veterans of Foreign Wars, one of the department of the Disabled American Veterans and 3, including at least one female appointee, shall be active members of recognized and chartered veterans service organizations. One appointee shall be a female member in good standing of the department of the American Legion Auxiliary, the department of the Veterans of Foreign Wars Auxiliary, the department of the Disabled American Veterans Auxiliary, or the department of the Veterans of World War I of the U.S.A., Inc. Auxiliary. Two appointees, one of whom shall be male and one of whom shall be female, shall be residents of the Veterans' Home.
- III. The appointment of a member from an auxiliary organization shall be rotated in the order in which they are listed and each appointed member shall hold office for a 3-year term. The members of the department of the American Legion, the department of the Veterans of Foreign Wars, and the department of Disabled American Veterans shall hold office for a term of 4 years and until a successor is appointed and qualified. The 3 members of recognized and chartered veterans' service organizations shall hold office for staggered terms of 3 years each and until a successor is appointed.
- IV. In case of any vacancy on the Board an appointment shall be made in the same manner for the unexpired term.
- V. No employee or immediate family member to an employee of the NH Veterans Home will be allowed to be a member of the Board of Managers due to conflict of interest with the exception of the three department Commanders as they are on the Board by RSA 119.

## **ARTICLE II POWERS OF BOARD**

The Board shall have the custody and care of the property of the institution, shall make needed bylaws and shall adopt rules under RSA 541-A relative to the management of the Veterans' Home and for the admission and discharge of residents. The Board shall do all things necessary to carry into effect the purposes for which the Home was established.

## **ARTICLE III MEETINGS**

The Board of Managers shall meet monthly and when called to meet by the Chairman of the Board. All meeting times and venues shall be noticed in the calendars of the House of Representatives and the Senate.

## **ARTICLE IV OFFICERS**

The Board shall choose one of their members as chairman and another, secretary, to hold office at the pleasure of the Board. The secretary shall keep a correct record of the proceedings of the Board and perform such other duties as they may require of them.

## **ARTICLE V COMPENSATION**

No member of the Board shall receive compensation for any services rendered. Mileage shall be paid from the member's home of residence to and from the Veterans' Home or any other place designated under special conditions by the Chairman.

## **ARTICLE VI COMMANDANT**

I. The Board shall appoint, or may remove, for just cause, a Commandant of the Home. Honorably discharged veterans as defined in RSA 119:1 shall have preference for employment in the Home if qualified by the New Hampshire Division of Personnel.

II. When there is a vacancy or retirement in the Commandant's office the Board will set up a Search Committee to work with NH Personnel directives and made up of members of the Board of Managers and the NH Veterans Community. The current Commandant shall not be an active participant in the search.

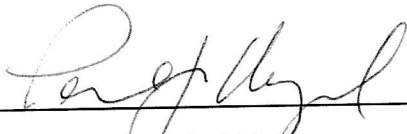
III. The Board will set up a Committee to do an annual evaluation of the Commandant that will be due before the December monthly meeting.

**ARTICLE VII  
AMENDMENTS**

I. These By-Laws shall become effective after review and adoption by the Board of Managers.

II. These By-Laws may be amended by the Board by a two-thirds vote of the members present at a stated meeting provided each member had been notified at least twenty (20) days in advance and upon request provided a copy of the proposed amendments.

III. Wherever these By-Laws or subsequent amendments may be found to be in conflict with the present or any future State of New Hampshire RSA's, Laws or Rules governing the Board or the NH Veterans Home the latter shall prevail and be binding as though written herein.



---

Chairman, Board of Managers