



Kimberly M. MacKay  
Commandant

**New Hampshire Veterans Home**  
139 Winter Street  
Tilton, NH 03276



Telephone: (603) 527-4400  
Fax: (603) 286-4242

**BOARD OF MANAGERS MEETING MINUTES**  
**September 19, 2022**

**PRESENT:** Paul J. Lloyd - Chairman (Veterans of Foreign Wars); Robert Blais (American Legion); Madeline Dreusicke (Veterans of Foreign Wars Auxiliary); Raymond Goulet, Jr. (Vietnam Veterans of America); Richard Borrazas (Disabled American Veterans, Commander); Charles Arkwell (American Legion Department Commander); Leon Rideout (Veterans of Foreign Wars State Commander); Elaine Baker (Female Resident); and Kimberly MacKay (Commandant)

**EXCUSED:** Robert Guldner (Disabled American Veterans); Susan A. Cuddy (Veterans of Foreign Wars, Female Veteran)

**GUESTS:** Matt Henry, Director of Administrative Services; Sarah Stanley, NHVH Public Information Officer; Resident Donald Baldinelli; community member Cora Rideout; community member Jorg Dreusicke

**\*CALL TO ORDER BY CHAIRMAN:**

The September 19, 2022 Board of Managers Meeting was called to order at 9:00 a.m. by Paul Lloyd, Chairman of the Board of Managers. Attendees present were led in the prayer by Robert Blais, Chaplain for the Board of Managers, and Pledge of Allegiance by Chairman Lloyd.

**\*APPROVAL OF MINUTES – August 22, 2022:**

The Minutes of the Board of Managers Meeting of August 22, 2022, were reviewed and discussed. Motion was made by Raymond Goulet, seconded by Robert Blais, to accept the minutes. Minutes accepted by the Board. As there were no changes – Minutes will be placed on file. Motion carried unanimously.

**\*COMMUNICATIONS:**

Three retention and recruitment initiatives were discussed:

1. A facility wide retention bonus of \$2,000 for full time and \$500 for part time will be issued to all classified employees who have been employed at the NH Veterans Home from July 1, 2022 – November 3, 2022.
2. An additional 15% enhancement for a total of 30% enhancement has been awarded to LNAs and Nurses effective from July 9, 2022, through June 30, 2022.
3. There is a referral bonus for State employees who refer someone to a State facility that is then hired. After a 90-day period both the new higher and the referring employee will receive \$1000.00 for a full time position or \$500.00 for a part time position. This program will be in effect until February 2023.

Commandant MacKay completes a biweekly report for the Governor’s Office and the Chairman of the Board of Managers. There have been some format changes which will include data related to the vacancy rates.

The annual report has been completed and submitted to the Governor and Executive Council for approval.

**\*CENSUS UPDATE:**

As of September 16, 2022, the Home has 129 admitted veterans. Tarr/Welch has 23 veterans approved in the candidate pool. LEDU has 11 veterans approved in the candidate pool. The Home has 73 active applicants. Compliments were given to the Admissions Team.

**\*BUDGET UPDATE:**

Matt Henry reported that the 23-24 budget has been drafted and will be submitted today. The budget met all parameters set by the Governor and Budget Director.

**\*CAPITAL PROJECTS REPORT:**

Matt Henry provided an update on the New Hampshire Veterans Home's efforts to date concerning capital projects and operations highlights.

The Closet Sprinkler project required as a result of the VA Survey was presented on September 7, 2022 to the Governor and Council and the Joint Fiscal Committee on September 9 with a request for ARPA funding for that project which was approved. We are moving forward with the project with the plan for it to be completed by Spring of 2023.

Pavilion roofing project: the roof was replaced as planned with the funds donated by the Veterans Service Organizations.

Paving Project: this project is slated to be completed in Summer of 2023.

Master Plan: the RFP is being revised and will be reissued once the final revisions have been made.

**\*RESIDENT/STAFF MATTERS:**

We continue performing surveillance testing once per week for staff who are unvaccinated or not up to date with boosters. NHVH has been approved by NH Public Health to store and administer the COVID vaccine/boosters.

With COVID-19 continuing to be an issue, staff have been allowed to smoke in vehicles. Some staff have gone to the property line to smoke, but we have recently discouraged that. Commandant MacKay requested permission from the Board of Managers to allow a smoking area to be set up, out of view of the residents, so they are not huddled at property lines. A motion was Made by Paul Lloyd and seconded by Madeline Dreusicke to temporarily allow smoking in the suggested designated area while a revision to the smoking policy is made and then reviewed at the October Board of Managers meeting. Vote was taken, Board Member Leon Rideout voted no, and the other Board Members voted yes. The motion carries.

The NH Veterans Home is currently in Covid outbreak status with 10 residents who have tested positive for Covid-19. All protocols outlined by NH Public Health and the CDC are being followed.

Commandant MacKay presented employee Marie Hemeon with her 30-year pin and certificate of dedicated employment to the State of New Hampshire. Thank you, Marie, and Congratulations!

**\*BOARD MEMBERSHIP:**

There is currently one vacant Board of Manager position. William Gaudreau's nomination packet has been submitted to Governor Sununu and the Executive Council.

Allan Bailey's, male resident representative to the New Hampshire Veterans Home, nomination packet has been submitted to Governor Sununu and the Executive Council.

**\*OTHER BUSINESS:**

COVID-19 as of September 19, 2022:

Residents: Active – 10

Staff: Active – 4

**\*UPCOMING EVENTS:**

*Friday September 2 – V-J Day Ceremony – TH*  
*Sunday September 4 – Red Sox Game Trip*  
*Monday September 5 – Labor Day*  
*Wednesday September 7 – Music w/ Gardner Berry – TH*  
*Saturday September 10 – Clark's Train Bears Trip*  
*Sunday September 11 – Patriot Day*  
*Sunday September 11 – Grandparents Day*  
*Sunday September 11 – Classic Car Cruise Around NHVH*  
*Monday September 12 – Music w/ Bob McCarthy – TH*  
*Wednesday September 14 – NHVH Lobster Bake for Residents*  
*Thursday September 15 – Newfound Lake Trip*  
*Thursday September 15 – Seabrook Casino Trip*  
*Saturday September 17 - Music w/ Denice & Randy Filiger – TH*  
*Tuesday September 20 – Rochester Farmers Market Trip*  
*Wednesday September 21 – Music w/ Bill Parker – TH*  
*Wednesday September 21 – Vietnam War Veterans Pinning Ceremony – TH*  
*Friday September 23 – Music w/ Mark Shelton – TH*  
*Saturday September 24 – NHVH Craft Fair – Pavilion Area*  
*Saturday September 24 – Music w/ the Cable Guys – Pavilion Area*  
*Monday September 26 – Music w/ Stan Jr. – TH*  
*Wednesday September 28 – South End Pizza Trip*  
*Wednesday September 28 – Uno's Lunch Trip*  
*Wednesday September 28 – Ranger from State Parks Presentation – TH*  
*Thursday September 29 – Walmart Trip*

**\*DATE OF NEXT MEETING:**

The next monthly Board of Managers Meeting will be held on Monday, October 17, 2022 at 9:00 a.m. in the Tarr South Conference Room.

**\*ADJOURNMENT:**

Motion was made by Raymond Goulet, seconded by Robert Blais to adjourn the meeting. Motion carried unanimously. Meeting was adjourned at 9:50 a.m.