

3B JDR



Chief David P. Cahill
Chairman

State of New Hampshire
POLICE STANDARDS & TRAINING COUNCIL
ARTHUR D. KEHAS
LAW ENFORCEMENT TRAINING FACILITY & CAMPUS
17 Institute Drive — Concord, N.H. 03301-7413
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TDD Access: Relay NH 1-800-735-2964



Donald L. Vittum
Director

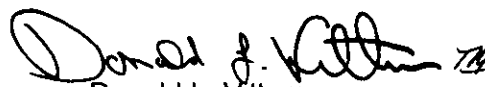
August 30, 2018

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, NH 03301

REQUESTED ACTION

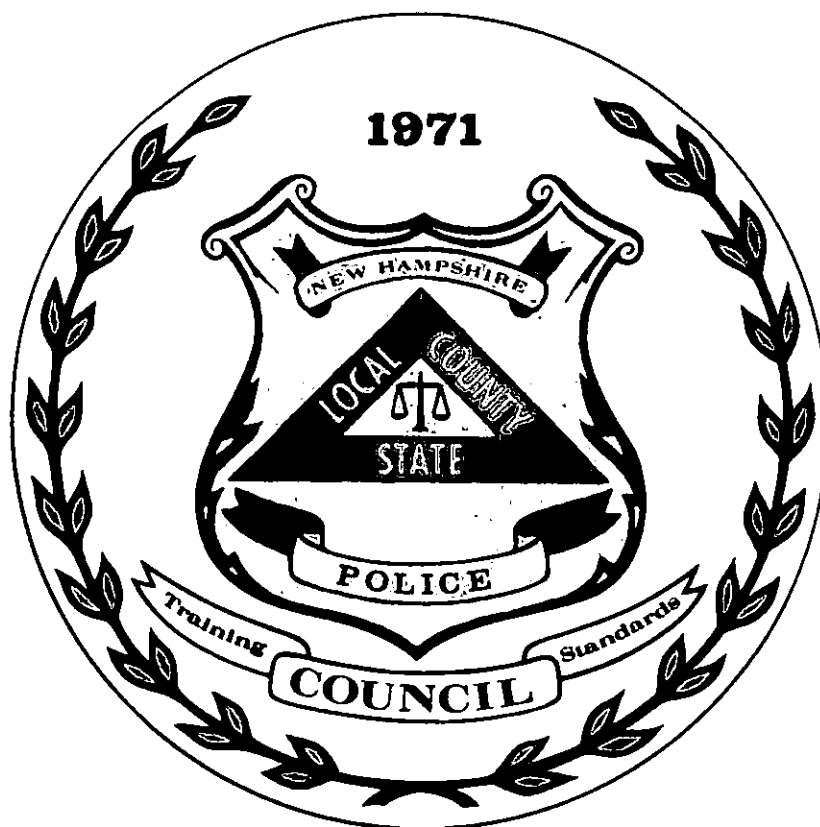
The New Hampshire Police Standards and Training Council respectfully requests that the Honorable Governor and Executive Council accept the annual report of the New Hampshire Police Standards and Training Council for FY18 (July 1, 2017 to June 30, 2018), submitted pursuant to RSA 106-L:3, VII.

Respectfully Submitted,


Donald L. Vittum
Director

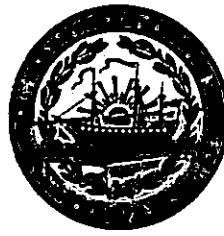
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New Hampshire Police Standards and Training Council



Annual Report July 1, 2017 - June 30, 2018

David P. Cahill	Chairman
William R. Hart, Jr.	Vice Chairman
Donald L. Vittum	Director



GOVERNOR AND EXECUTIVE COUNCIL

Governor Christopher T. Sununu

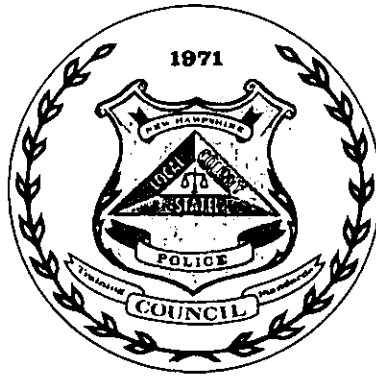
Honorable Joseph D. Kenney, Executive Councilor, District One
Honorable Andru Volinsky, Executive Councilor, District Two
Honorable Russell E. Prescott, Executive Councilor, District Three
Honorable Christopher C. Pappas, Executive Councilor, District Four
Honorable David K. Wheeler, Executive Councilor, District Five

POLICE STANDARDS AND TRAINING COUNCIL

Member	Original Appointment	Term Expires
Chief David Cahill (town) Sunapee Police Department Chairman Appointment	January 1, 2012 May 12, 2017	May 21, 2020
Chief Peter Morency (city) Berlin Police Department	September 13, 2017	March 20, 2019
Sheriff Brian Valerino Coos County Sheriff's Office	March 7, 2018	March 17, 2020
Chief William Hart (town) Vice Chairman Londonderry Police Department	February 12, 2015	March 17, 2019
Sheriff Douglas Dutile Grafton County Sheriff's Office	February 5, 2015	May 21, 2020
Chief Enoch Willard (city) Manchester Police Department	September 30, 2015	March 20, 2019
Judge Sawako Gardner Portsmouth District Court	September 13, 2011	March 17, 2019
Judge Melissa Countway-Vetanze Ossipee District Court	October 24, 2017	October 24, 2019
Mr. Mark Long Civilian Member	October 24, 2017	October 24, 2019
Ms. Debra Noyes Civilian Member	May 19, 2017	May 18, 2019
Chancellor Ross Gittel Designee: President Susan Dunton, Ph.D. Community College System of NH	February 1, 2012 February 3, 2015	(ex-officio)
Colonel Christopher J. Wagner New Hampshire State Police	October 10, 2016	(ex-officio)
Commissioner Helen Hanks NH Department of Corrections	November 8, 2017	(ex-officio)
Attorney General Gordon MacDonald	April 13, 2017	(ex-officio)

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MISSION STATEMENT

New Hampshire Police Standards and Training is committed to supporting and enhancing a dual mission:

Providing high-quality, innovative, credible and responsive basic, advanced, and specialized training to New Hampshire Police, Correctional, Probation and Parole officers; and,

Adopting and enforcing reasonable, professional standards in a manner consistent with the law, considerate of the public trust, and committed to basic values and the highest ethical standards.

COUNCIL MEMBERSHIP

The members of the New Hampshire Police Standards and Training Council during Fiscal Year 2018 were:

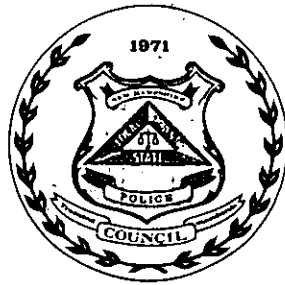
Chief David P. Cahill of the Town of Sunapee Police Department, currently serving as Chairman; Commissioner William L. Wrenn, Jr., New Hampshire Department of Corrections, who served as Vice-Chairman; Corrections Commissioner Helen Hanks; Chief William R. Hart, Jr., Town of Londonderry Police Department, currently serving as Vice Chairman; Chief Enoch Willard, City of Manchester Police Department; Chief Peter Morency, City of Berlin Police Department; Strafford County Sheriff David G. Dubois; Grafton County Sheriff Douglas R. Dutile; Coos County Sheriff Brian Valerino; Associate Justice Sawako T. Gardner of the Portsmouth District Court; Associate Justice James Carroll of the Laconia District Court; Associate Justice Melissa Countway-Vetanze of the Ossipee District Court; President Susan Dunton, Ph.D., designee for Ross Gittell, Chancellor of the Community College System of New Hampshire; Colonel Christopher Wagner, Director of the New Hampshire State Police; Attorney General Joseph Foster; Attorney General Gordon MacDonald; Civilian Members Dr. Ekaterina Hurst, New Hampshire Hospital; Ms. Debra Noyes; and Mr. Mark Long.

By law, the members of the Council, appointed by the Governor, must include two town police chiefs, two city police chiefs, two high sheriffs, two justices of the District or Superior Court System, the Chancellor of the Community College System of New Hampshire, the Attorney General, the Commissioner of Corrections, and the Director of the NH State Police. Terms are two years in length. The Chairman is designated by the Governor, and the members elect the Vice-Chairman. Effective July 26, 2014, by RSA 188-F:24, legislation added two public members to the Council.

NH POLICE STANDARDS AND TRAINING COUNCIL

ANNUAL REPORT

Fiscal Year July 1, 2017 - June 30, 2018



ORGANIZATION AND FUNCTIONS

The Police Standards and Training Council was established by the New Hampshire Legislature in 1971. Policies are set by the 14-member Police Standards and Training Council who appoints the Director to oversee the operation of the agency.

Police Standards and Training is an independent, executive branch agency. The current director, Donald L. Vittum of Rochester, was appointed to his first four-year term on February 1, 2007 and is currently serving in his third term.

The Council is charged with establishing minimum hiring and educational standards for police, state corrections, and probation-parole officers; the certification of persons qualified to serve in those positions; and providing mandatory basic training to new police, state corrections and probation-parole officers.

The Police Standards and Training Council approves the curriculum for County Corrections Officers who are enrolled in the Group II retirement system.

The Council currently certifies 4,237 police officers, both full and part time, who are employed by State, County and local units of government, plus 508 sworn employees of the New Hampshire Department of Corrections.

Our headquarters are located at 17 Institute Drive in Concord, in a law enforcement training facility that opened on October 25, 1983. An additional lecture hall, two more classrooms, and several additional offices were opened on July 1, 1989. Another 33,280 square feet (on two floors) Tactical Training Center and a 7,600 square feet (on two floors) dormitory addition were completed in 1993, giving us a total of 77,000 square feet on 20.87 acres of land and overnight accommodations for more than 100 persons.



On May 2, 2007 in honor of the late Arthur D. Kehas the first Director of Police Standards and Training, the Governor and Executive Council changed the name of our building and grounds to the Arthur D. Kehas Law Enforcement Training Facility and Campus. On June 14, 2010, a ceremony was held to dedicate a bronze plaque donated by the Kehas family to commemorate the naming of the campus in honor of Arthur Kehas. That plaque remains proudly displayed in our lobby.

On July 1, 2016, the funding for PSTC changed to 100% general fund and the balance of the training fund and any future penalty assessment revenue previously directed to PSTC was transferred to the general fund.

The Council was a non-affiliated state agency reporting directly to the Governor until July 1, 1985. With the passage of Chapter 152, Laws of 1985, it became attached to the Department of Postsecondary Technical Education, subsequently called the NH Department of Regional Community-Technical Colleges, and known since 1998 as the NH Community Technical College System. Laws of 1985, 152:4, provide that Police Standards and Training shall be a separate PAU within the System, administratively attached and separately financed. The Council also retains its rule-making authority independent from the System. By a law enacted by the 1998 Legislature, the Police Standards and Training Council, like the rest of the college system, gained flexibility in making purchases and in fiscal transfers through the System's Board of Trustees. Chapter 361, Laws of 2007, changed the governance structure of the system again and renamed the system the New Hampshire Community College System. Beginning in SFY 2008, PSTC transfers are approved through the joint Legislative Fiscal Committee. In 2011, the property of the CCSNH, PSTC and the McAuliffe Shepard Discovery Center was surveyed and re-distributed under RSA 188-F:1-a with PSTC receiving 20.87 acres of allocation. In 2017 RSA 188-F:22 through 32-a was repealed and the provisions were moved to RSA 106-L, removing the Council from attachment to the Community College System.

PSTC PERSONNEL

The current authorized staffing level at PSTC is reflected below, and the section on expenditures and revenue follows.

	6/30/15	06/30/16	06/30/17	06/30/18
Unclassified	1	1	1	1
Classified	20	20	20	20
Part-Time	5	6	6	6
	26	27	27	27

Director Donald Vrtum
#9U146

Chief Executive Officer Timothy Merrill
#18979 (LG 27)

Major David Parenteau (ret.) #TMPPT5045 (LG 26)		IN-SERVICE TRAINING	FULL-TIME ACADEMY	MAINTENANCE	ACCOUNTING
<p>PART-TIME ACADEMY</p> <p>Commandant LETS I (PT) Tom McCabe #TMPPT1073 (LG 25)</p> <p>LETS I (PT) Kevin O'Shea #TMPPT2936 (LG 25)</p> <p>Training Coordinator (PT) #TMPPT2420 (LG 21)</p> <p>VACANT</p>	<p>LEGAL BUREAU</p> <p>Investigative Paralegal Annie Paquin #41675 (LG 22)</p> <p>Program Assistant II Charlene Mains #14557 (LG 15)</p>	<p>LETS I Gerald Taylor #14560 (LG 25)</p> <p>Supervisor I Scott Ferguson #18980 (LG 19)</p> <p>Program Assistant I Cindy Perry #18241 (LG 12)</p> <p>Training Coordinator (PT) Chris Colman #TMPPT3177 (LG 21)</p>	<p>Commandant LETS II James Mulla #14559 (LG 26)</p> <p>Assistant Commandant LETS I Mark O'Brien #40310 (LG 25)</p> <p>LETS I Jill Hamel #18482 (LG 25)</p> <p>LETS I Paul Moller #14556 (LG 25)</p> <p>LETS I Justin Paquette #19602 (LG 25)</p> <p>LETS I Christopher Paquette #14562 (LG 25)</p> <p>LETS I Adam Hawkins #19604 (LG 25)</p> <p>Program Assistant II Cheryl Moses #18978 (LG 15)</p>	<p>Plant Maintenance Engineer II Clement Hamilton #18240 (LG 19)</p> <p>Maintenance Mechanic II Phillip Massey #18977 (LG 12)</p> <p>Building Service Worker III Brandon Bokvin #14555 (LG 8)</p> <p>Building Service Worker III Christopher Couturier #19603 (LG 8)</p>	<p>Program Assistant III Loralee Ames #14554 (LG 17)</p>

MAJOR ACCOMPLISHMENTS AND REFLECTION OVER THE LAST YEAR

FY18 has been a very productive year for Police Standards & Training. Our FAAC LE-1000 Driving Simulator was installed and has been successfully used in the training of recruits in the academies and in-service training courses. This system, coupled with the Virtra 300 Use of Force simulator, allows new recruits and veteran law enforcement officers to participate in beneficial real-life scenario training.

PSTC was awarded two capital projects. The first project was the tactical center roof replacement which was completed in July 2017. The original roof, constructed in 1992, was leaking; the new roof added insulation for increased energy efficiency. The second project, which is currently under construction, is the driving training and parking lot rehabilitation. This project will provide a safe driver training area, replace the worn parking lot pavement; add additional accessible parking spaces; and rebuild the pedestrian walkways improving accessibility. Construction is expected to be completed in early Fiscal Year 2019.

This fiscal year began the migration of our computer and network systems to the NH Department of Information Technology. The systems are now monitored and serviced by Dolt, resulting in a more efficient and dependable computing experience.

FINANCIAL ACTIVITY

REVENUE PSTC is 100% General Fund

EXPENDITURES

ADMINISTRATION AND SUPPORT	June 30, 2016.	June 30, 2017	June 30, 2018
Permanent Personnel	\$250,881.76	\$282,962.35	\$330,252.79
Director	\$96,963.86	\$98,995.12	\$99,944.02
Overtime	\$1,359.69	\$2,256.37	\$844.36
Current Expense	\$35,924.00	\$43,644.34	\$35,873.95
Lease Rent - Other Than State	\$3,334.62	\$2,753.97	\$2,576.58
Heat, Water & Electricity	\$79,769.38	\$73,573.56	\$70,101.70
Maint Other Than Bldg & Grounds	\$3,414.29	\$4,404.52	\$4,275.09
Organizational Dues	\$550.00	\$550.00	\$550.00
Office of Information Technology	\$11,660.22	\$39,359.34	\$73,880.60
Equipment	\$11,344.99	\$58,384.95	\$9,057.40
Telecommunications	\$9,874.51	\$12,042.03	\$10,013.00
Indirect Costs	\$40,518.00	\$0.00	\$0.00
Debt Service	\$82,327.66	\$79,702.66	\$0.00
Own Forces Maint. Bldg & Grounds	\$14,125.00	\$1,028.00	\$0.00
Contract Maint Bldg. & Grounds	\$93,785.46	\$114,171.31	\$66,374.68
Transfer to Other State Agencies	63,515.51	\$60,722.00	\$80,281.50
Temporary Personnel	\$0.00	\$0.00	\$49,570.16
Benefits	\$193,418.32	\$182,147.60	\$210,157.67
Retiree Pension Benefit Health Ins.	\$28,477.39	\$38,116.02	\$0.00
In-State Travel	\$5,557.20	\$6,202.47	\$2,050.00
Out-of-State Travel	\$988.65	\$3,832.00	\$4,969.37
<i>Subtotal Administration & Support</i>	\$1,027,790.51	\$1,104,848.61	\$1,050,772.87

TRAINING	June 30, 2016	June 30, 2017	June 30, 2018
Permanent Personnel	\$672,728.18	\$761,025.32	\$887,950.83
Overtime	\$2,193.92	\$3,302.86	\$2,034.55
Current Expense	\$57,056.89	\$61,962.82	\$61,734.90
Food Institutions	\$248,944.71	\$289,699.78	\$318,652.39*
Equipment	\$8,580.46	\$7,613.25	\$12,099.26†
Telecommunications	\$5,920.97	\$6,797.00	\$10,609.07
Temporary Personnel	\$155,200.56	\$207,657.65	\$161,891.19
Benefits	\$384,136.92	\$415,446.09	\$469,272.31
Retiree Pension Benefit Health Ins.	\$73,295.74	\$70,770.52	\$0.00
Training of Providers	\$85,149.24	\$122,183.00	\$126,791‡
In-State Travel	\$542.50	\$1,951.98	\$2,645.55
Specialized Training Grants	\$13,126.67	\$11,004.59	\$0.00
<i>Subtotal Training</i>	<u>\$1,706,876.76</u>	<u>\$1,959,414.86</u>	<u>\$2,053,681.05</u>

WORKERS' COMPENSATION	June 30, 2016	June 30, 2017	June 30, 2018
Workers Comp	\$78,335.91	\$5,020.84	\$31,815.66
<i>Subtotal Workers Compensation</i>	\$78,335.91	\$5,020.84	\$31,815.66

UNEMPLOYMENT	June 30, 2016	June 30, 2017	June 30, 2018
Unemployment Expense	\$0.00	\$0.00	\$0.00

* Includes \$8,471.95 for FY17 encumbered expense which was paid in FY18

† Includes \$3,096.00 for FY17 encumbered expense which was paid in FY18

‡ Includes \$725.00 for FY17 encumbered expense which was paid in FY18

<i>Subtotal Unemployment</i>	\$0.00	\$0.00	\$0.00
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SIMULATOR RELATED EXPENSES	June 30, 2016	June 30, 2017	June 30, 2018
Simulator Related Expense	\$58,414.00	\$0.00	\$0.00
<i>Subtotal Simulator Construction</i>	\$58,414.00	\$0.00	\$0.00

TACTICAL ROOF REPAIR	June 30, 2016	June 30, 2017	June 30, 2018
Roof Related Expense		\$22,040.00	\$169,844.00
<i>Subtotal Roof Repair</i>		\$22,040.00	\$169,844.00

HIGHWAY SAFETY RELATED EXPENSES	June 30, 2016	June 30, 2017	June 30, 2018
HGN/SFST Training Manuals		\$3,898.00	\$0.00
Driving Simulator		\$0.00	\$108,000.00
<i>Subtotal Driving Simulator</i>		\$3,898.00	\$108,000.00

CORRECTIONS	June 30, 2016	June 30, 2017	June 30, 2018
Permanent Personnel	\$127,516.96	\$131,041.66	\$0.00
Overtime	\$383.52	\$0.00	\$0.00
Current Expense	\$1,764.25	\$2,132.56	\$0.00
Food Institutions	\$14,983.85	\$14,771.00	\$0.00
Telecommunications	\$2,072.95 [§]	\$2,805.00	\$0.00
Benefits	\$52,112.24	\$54,363.99	\$0.00
Retiree Pension Benefit Health Ins.	\$9,685.39	\$6,488.84	\$0.00
<i>Subtotal Corrections</i>	\$208,519.16	\$211,603.05	\$0.00 ^{**}
<i>Subtotal Administration & Support</i>	\$1,027,790.51	\$1,104,848.61	\$1,050,772.87
<i>Subtotal Training</i>	\$1,706,876.76	\$1,959,414.86	\$2,053,681.05
<i>Subtotal Workers Compensation</i>	\$78,335.91	\$5,020.84	\$31,815.66
<i>Subtotal Simulator Related Exp.</i>	\$58,414.00	\$0.00	\$0.00
<i>Subtotal Roof Repair</i>		\$22,040.00	\$169,844.00

[§] Starting in FY16 telecom related charges received its own budget line after previously being contained in current expense.

^{**} Starting in FY18 Corrections accounting unit was eliminated and expenses merged into admin and training.

<i>Subtotal NHHSA Related Exp.</i>		\$3,898.00	\$108,000.00
<i>Subtotal Unemployment</i>	\$0.00	\$0.00	\$0.00
TOTAL EXPENDITURES	<u>\$3,079,936.34</u>	<u>\$3,306,825.36</u>	<u>\$3,414,113.58</u>

PAYMENTS TO POLICE AGENCIES

	June 30, 2016	June 30, 2017	June 30, 2018
Specialized Training Grants	\$13,126.67	\$11,004.59	\$0.00
	\$13,126.67	\$11,004.59	\$0.00

PAYMENTS TO OTHER STATE AGENCIES OR ENTITIES

	June 30, 2016	June 30, 2017	June 30, 2018
NH Technical Institute	\$26,552.00	\$26,552.00	\$26,552.00
Attorney General	\$56,918.00	\$59,952.00	\$62,029.00
Health & Human Services	\$770.00	\$770.00	\$770.00
Safety - State Police Cadre	\$5,827.50	\$0.00	\$17,482.50
Div. of Inform. Technology	\$11,660.22	\$39,359.34	\$73,880.60
State Indirect Costs	\$40,518.00	\$0.00	\$0.00
Telecomm		\$6,937.88	\$12,388.61
	\$142,245.72	\$133,571.22	\$193,102.71

PHYSICAL PLANT AND PROPERTY APPRAISAL

	June 30, 2016	June 30, 2017	June 30, 2018
Equipment	\$1,963,188.17	\$1,859,416.92	\$1,983,979.21
Physical Plant	\$7,574,545.00	\$7,620,169.00	\$7,635,853.00
	\$9,537,733.17	\$9,479,585.92	\$9,619,832.21

COMPLIANCE MONITORING

Another function of our agency is that of compliance monitoring to insure that agency administrative rules are being followed. That activity is characterized by the following:

- Investigations into alleged rules violations or other departmental or individual conduct that could result in suspension or revocation of police or corrections officers' certifications.
- Background investigations conducted on the ability and fitness of persons to serve as Police Standards and Training Council employees, staff members.
- Examination of the documentation submitted by officers from other states requesting certification in New Hampshire based on prior training and experience or by officers re-entering the field.
- Reviews of incidents involving police officers that indicate a need for positive changes in our training programs or entrance standards.
- Monitoring compliance with our various rules, which involves submission of forms and data from state, county, and local law enforcement and/or corrections agencies.

Surrender of police certification carries the same ramifications as revocation of police certification - a minimum two-year period before a petition can be made to the Council to grant eligibility to regain recertification. Decisions of the Council are appealable only to the New Hampshire Supreme Court. The following table details the results of decertification and suspension hearings held in the past fiscal year.

SUSPENSION/DECERTIFICATION ACTIVITY

Revocations/Decertification	1
Voluntary Surrender	2
Temporary Surrender	0
Temporary Suspension	5
Suspensions.....	1

ACADEMY STATISTICS

REQUIRED BASIC CERTIFICATION TRAINING

FULL-TIME OFFICERS	
YEAR	WEEKS
May 2015-Present	16
2009 - April 2015	14
1994	12
1982	10
1978	8
1972	6
1969	5
1967	3
1966	2

PART-TIME OFFICERS	
YEAR	HOURS
2008 - Present	200
1989	100
1984	78
1980	32
1979	Not required

PROBATION/PAROLE OFFICERS	
YEAR	HOURS
1988 to 1996	208 ^{††}

CORRECTIONS OFFICERS	
YEAR	WEEKS
2008 - Present	9
1996	8
1989	6
1988	5

^{††} As of 1996, PPO training consists of the Corrections Academy, 15 classes of the Police Academy and 28 Probation/Parole classes taught by Probation/Parole staff.

FULL-TIME POLICE OFFICER STATISTICS

NUMBER OF FULL-TIME OFFICERS IN N.H.	
2018	3,071
2017	2,839
2016	2,813
2015	2,816
2014	2,825
2013	2,822
2012	2,858
2011	2,867
2010	2,887
2009	2,897
2008	3,024
2007	2,936
2006	2,871
2005	2,814
2004	2,780
2003	2,729
2002	2,845
2001	2,638
2000	2,595
1999	2,546
1998	2,460

FULL-TIME POLICE ACADEMY ACTIVITY				
	173rd	174th	175th	Total
Officers Certified	64	65	64	193

FULL-TIME RECIPROCAL CERTIFICATION ACTIVITY				
	173rd	174th	175th	Total
Officers Certified	7	15	7	29

PART-TIME POLICE OFFICER STATISTICS

NUMBER OF PART-TIME OFFICERS IN N.H.	
2018	1,166
2017	1,017
2016	1,025
2015	1,077
2014	1,136
2013	1,166
2012	1,152
2011	1,164
2010	1,230
2009	1,247
2008	1,297
2007	1,376
2006	1,483
2005	1,585
2004	1,625
2003	1,680
2002	1,601
2001	1,516
2000	1,556
1999	1,637
1998	1,652

PART-TIME POLICE ACADEMY ACTIVITY			
	274th	275th	Total
Part-time Officers Certified	21	32	53

PART-TIME RECIPROCAL CERTIFICATION ACTIVITY			
	274th	275th	Total
Part-time Officers Certified	0	1	1

FULL-TIME CORRECTIONS OFFICER STATISTICS

NUMBER OF FULL-TIME CORRECTIONS OFFICERS IN N.H.	
2018	488
2017	499
2016	484
2015	497
2014	470
2013	474

FULL-TIME CORRECTIONS ACADEMY ACTIVITY				
	105th	106th	107th	Total
Corrections Officers Certified	18	18	11	47

FULL-TIME PROBATION/PAROLE ACTIVITY				
	173rd	174th	175th	Total
Probation/Parole Officers Certified	1	2	4	7

BORDER PATROL CERTIFICATION

Pursuant to 594:26, NH Police Standards & Training began training US Border Patrol Agents for certification. After successfully completion of this course, Agents are able to make an arrest pursuant to New Hampshire law for violation of New Hampshire laws in Coos County if the agent determines that it is necessary to do any of the following:

- a) Protect an individual in the presence of the agent from the imminent infliction of serious bodily injury, as defined in RSA 625:11, VI; or
- b) Provide immediate assistance to an individual who has suffered or is threatened with serious bodily injury, as defined in RSA 625:11, VI; or
- c) Prevent the escape of any individual whom the agent has probable cause to believe has committed a crime in the presence of the agent; or
- d) Prevent the escape of any individual whom the agent has probable cause to believe has committed a felony under New Hampshire law.

	Dates	Class Hours	Certificates Awarded
Border Patrol Officer Certification	12/31/2017	7	1
Total			1

**IN-SERVICE TRAINING CLASSES STATISTICS
FISCAL YEAR JULY 2017 - JUNE 2018**

Title	Class Hours	Certificates Awarded
Advanced Report Writing	14	30
Advanced Stress for Police Officers	7	8
Am I Aware	4	31
Animal Cruelty Investigations	21	30
Background Investigation	4	66
Basic Drug Investigation	3	20
Basic Police Prosecutor	70	15
Breath Test Operator	21	15
Complaints & Warrants	7	30
Conducting Physical Fitness Testing	3	111
Conflict Management/Front Line Supervisor	3	11
Conflict Resolution	7	15
Crime Scene for the First Responder	7	15
Crisis & Trauma in Police Work	7	21
Dealing with Emotionally Disturbed Persons	7	39
De-Escalation Strategies /Police Safety	7	15
Defensive Tactics Instructor	35	21
Directed LE Operational Planning	4	8
Early Childhood Symposium	3	43
Expandable Baton Instructor	14	12
Field Training Officer	21	58
Firearms Instructor	35	52
Firearms Instructor Recertification	7	190
Force on Force	7	5
Forensic Evidence from Crash Fatalities	21	22
Forensic Psychology	7	22
Fraud Investigations	7	21
Ground Fighting	21	17
Instructor Development	35	28
Investment Fraud	7	19
Landlords, Tenants, Police Response	3	43
LE Supervisor's Course	80	18
Lidar Operator	8	17
Major Crimes	21	14
Mental Illness and Legal Process	7	17
Mental Illness in Corrections Setting	7	18
Non-Fatal Partner Strangulation Crimes	3	12
OC Instructor	14	14
Officer as the Prosecutor	14	15

Title	Class Hours	Certificates Awarded
PBT Instructor	3	38
Radar Operator	14	10
Revolver Instructor	7	5
Rifle Instructor	28	22
Shotgun Instructor	28	18
Social Media/Modern Policing	7	24
Special Issues/Internal Affairs Investigations	7	11
Stress Management for Supervisors	7	17
Suicide Investigations	8	10
Tactical Approach/Recovery	21	5
Telephone Records in Criminal Investigations	7	21
Thought Patterns/High Performance 3.0	14	18
Victims of Investment Fraud	4	22
Workzone Operations	4	14
TOTAL		1,393

REGIONAL IN-SERVICE COURSES

Title	Class Hours	Certificates Awarded
Firearms Instructor Recert - Northumberland Police Dept.	7	10
Firearms Instructor Recert - Dept. of Corrections	7	7
Firearms Instructor Recert - Dept. of Corrections	7	7
Firearms Instructor Recert - Dept. of Corrections - Berlin	7	6
HGN/SFST Refresher - Sunapee Police Dept.	4	14
Handcuffing Refresher - Littleton Hospital	4	11
Pistol/Rifle Instructor - Manchester Police Dept.	50	6
TOTAL		61

COMPUTER BASED COURSES

Title	Class Hours	Certificates Awarded
Communicable Disease & Isolation for LEOs	2	12
Complaints and Warrants 2014	4	19
Constitutional Law 2013	3	9
Domestic Violence Protocol for L.E. 2013	2	15
Ethics in Law Enforcement 2017	2	60
Handling Dog Related Incidents & Encounters	2	29
Responding to Human Trafficking	2	29
Juvenile Law Update 2013	3	9
On-Going Three Year Fitness Testing Instructor Refresher	2	87
Eyewitness Identification	2	28
Legal Update 2017	2	71
Radio Interoperability	3	9
Suspicious Activity Reporting	1	16
TOTAL		393

STUDENT HOURS OF TRAINING	
Basic Police	132,012
Reciprocal/Prior Training & Experience	3,103
Part-Time Police	11,102
Basic Corrections	13,306
Probation/Parole	280
In-Service Police	17,117
Regional Police	610
Computer-Based In-Service Training	835
TOTAL	178,365