

Keene State College Directors and Supervisors Association, NEA-NH and Keene State College, Decision No. 2021-171 (Case No. E-0191-4)

Background: The Association filed a modification petition seeking to add a newly-created position of Accreditation and Assessment Officer (AAO) to the existing Keene State College (KSC) Directors and Supervisors bargaining unit. The KSC objected to the modification petition on the ground that the Accreditation and Assessment Officer position is confidential within the meaning of RSA 273-A:1, IX (c).

Decision: The HO found that, based upon the evidence, the AAO will be involved in confidential personnel or labor negotiations related matters, including advising the KSC President on matters of institutional policy, assessment, accreditation, budget preparation, and program elimination, which can ultimately affect the employment of bargaining unit members. The AAO was found to be a "person whose duties imply a confidential relationship to the public employer" within the meaning of RSA 273-A:1, IX (c). The Association's request to include this position in the Directors & Supervisors bargaining unit was denied.

Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.