

**New Hampshire Troopers Association v. New Hampshire Department of Safety, Division of State Police**, Decision No. 2021-039 (Case No. G-0097-24).

Background: The Union claimed that the Division violated RSA 273-A:5, I (a) & (h) when it refused to provide documents or other information about the Division's requests to extend internal investigation deadlines. The Union argued that it was entitled to the extension requests to ensure they were supported by "just cause" as specified in collective bargaining agreement (CBA). The Division denied the charges and claimed that it followed the CBA internal investigation procedures and that it was not obligated to provide the reasons for extension of investigation deadlines. The Division also argued that its management rights included the right to conduct internal investigations of employees.

Decision: The Division did not breach the CBA when it failed to provide any notice or information to the Union about any requests to extend the duration of the internal investigation. The Union's complaint was dismissed.

*Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.*