

Gilford Education Association/NEA-NH v. Gilford School District, Decision No. 2018-122 (Case No. E-0209-2).

Background: The union claimed that the district violated RSA 273-A:5, I (a), (b), (c), (e), (g), (h), and (i) when, as a result of non-classroom teacher personnel changes, classroom teachers were assigned study hall duty during the 2017-18 school during team preparation time, which reduced team preparation time from five days per week to four days per week. The district disputed the merits of the claims and also argued that the complaint was barred by the six month limitation period set forth in RSA 273-A:6, VII.

Decision: The board found that the six month limitation period set forth in RSA 273-A:6, VII began to run, at the latest, on August 30, 2017 because the district implemented “classroom teacher study hall” duties beginning on August 30 (the first day of school). The board noted that the effect on team time was immediate and obvious (team time was lost when a team member teacher was covering study hall). The board dismissed the complaint because it was filed more than six months after August 30, 2017.

Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.