

Internal Affairs Association of New Hampshire & State of New Hampshire, Department of Corrections & SEA, SEIU Local 1984, Decision No. 2018-020 (Case No. G-0258-2).

Background: The IAANH filed a petition for certification seeking to represent certain employees of the State Department of Corrections whom they also sought to remove from the existing bargaining unit represented by the SEA. The state objected to the petition claiming that the administrative secretary lacked a community of interest with internal affairs investigators in the proposed bargaining unit and that, without the administrative secretary, the unit did not contain a minimum of ten employees as required under RSA 273-A:8. The SEA objected on the grounds that the proposed unit lacked a community of interest and that the creation of a new bargaining unit would lead to a unit proliferation which would negatively affect the efficiency of government operations.

Decision: The internal affairs administrative secretary had a community of interest with the internal affairs investigators and the proposed bargaining unit was otherwise appropriate under RSA 273-A:8. The IAANH's petition for representation election was granted.

Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.