

Specialists of Monadnock District, SAU 93/NEA-NH and Monadnock Regional School District, SAU 93, Decision No. 2012-086 (Case No. E-0129-1).

Background: The Union filed a petition for certification seeking to represent certain employees of the Monadnock Regional School District (District). The District objected to the petition claiming that the employees in the proposed bargaining unit lacked the requisite community of interest, that the proposed unit inappropriately included supervisors along with persons they supervised in violation of RSA 273-A:8, II; and that the unit did not contain a minimum of ten employees required under RSA 273-A:8.

Decision: The Hearing Officer found that there was a sufficient community of interest between the members of the proposed bargaining unit within the meaning of RSA 273-A:8, I and that Speech Language Pathologists and the Occupational Therapists were not persons “exercising supervisory authority involving the significant exercise of discretion” within the meaning of RSA 273-A:8, II and the inclusion of Speech Language Pathologists and Occupational Therapists in the same bargaining unit with Speech Language Pathology Assistants and Occupational Therapy Assistants was unlikely to create a conflict within the bargaining unit. The proposed bargaining unit was approved and the District’s objection based on the number of employees in the unit was overruled as the unit contained more than 10 employees as required under RSA 273-A:8.

Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.