

Hampton Police Association v. Town of Hampton, Decision No. 2006-075 (Case No. P-0719-20)

Union claimed that town committed unfair labor practice by unilaterally implementing new anti-nepotism policy despite existence of past practice and communications from town to union that policy would not affect union members. PELRB ordered town to cease and desist from executing new policy finding that long-standing past practice modified rights reserved to management in parties' agreement.

Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.