

State of New Hampshire

Public Employee Labor Relations Board

AFSCME Local 3912, Manchester School Employees

and

Manchester School District

Case No. E-0010-5 Decision No. 2024-067

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2024-066 granting the Union's petition for modification, the existing certification, set forth in PELRB Decision No. 2022-128 (August 29, 2022), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the AFSCME Local 3912, Manchester School Employees for purposes of collective negotiations and settlement of grievances, is as follows:

Unit:

All permanent non-probationary full time and part time School District Para-Educators, including but not limited to Para-Educators I, Para-Educators II, Para-Educator Trainers, Behavioral Support Technicians (BST), and Registered Behavior Technicians (RBT).

The Manchester School District shall negotiate with the AFSCME Local 3912, Manchester School Employees as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the AFSCME Local 3912, Manchester School Employees to represent employees in the settlement of grievances.

So ordered.

Date: 04/25/2024

Karina A. Lange, Esq.

Staff Counsel/Hearing Officer

Distribution: Rvan Lones, Staff Representative

Katie Cox Pelletier, Chief Legal & Policy Officer