



**State of New Hampshire**  
Public Employee Labor Relations Board

**City of Keene**

and

**AFSCME Local 2973, Keene Public Works**

**Case No. G-0004-4**

**Decision No. 2024-050**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2024-049 granting the City’s petition for modification, the existing certification, set forth in PELRB Decision No. 2021-130 (August 24, 2021), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the AFSCME Local 2973, Keene Public Works for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** All regular part time and full time field employees of the Public Works Department of the City of Keene, including the following:

Highway Foreman	Recycler II
Lead Mechanic	Recycler I/Attendant
Maintenance Aide I	Senior Utility Operator
Maintenance Aide II	Shop Manager
Maintenance Electrician	Sign Maker
Maintenance Mechanic	Solid Waste Operations Foreman
Maintenance Technician I	Transfer Station Foreman
Maintenance Technician II	Utility Operator
Mechanic I	Water Meter Technician
Mechanic II	Water & Sewer Foreman
Motor Equipment Operator I	Water/Sewer Service Aide I
Motor Equipment Operator II	Water/Sewer Service Aide II
Recycler I	

**Excluded:** All Superintendents, all Assistant Superintendents, Public Works Director, Assistant Public Works Directors/Superintendents, City Engineer, Civil Engineer, all other supervisory, professional, technical, clerical, and confidential employees, persons in a probationary, temporary, or contract status, employed seasonally, part time, irregularly, or on call, and all other employees of the Keene Public Works Department and City of Keene Government.

The City of Keene shall negotiate with the AFSCME Local 2973, Keene Public Works as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the AFSCME Local 2973, Keene Public Works to represent employees in the settlement of grievances.

So ordered.

Date: 04/04/2024

Karina A. Lange  
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