



State of New Hampshire
Public Employee Labor Relations Board

AFSCME Local 2986
(Merrimack Public Works Employees)

and

Town of Merrimack

Case No. G-0326-1
Decision No. 2023-279

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2023-278 granting the Union's petition for modification, the existing certification, set forth in PELRB Decision No. 2003-015 (March 4, 2003), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the AFSCME Local 2986 for purposes of collective negotiations and settlement of grievances, is as follows:

- Unit:**
- Highway Division:** Equipment Operator I, Equipment Operator II, Equipment Operator III, and Maintainer I.
 - Equipment Maintenance Division:** Mechanic I, Mechanic II.
 - Wastewater Division:** Operator I, Operator II, Laboratory Technician, Operator II/Lab. Technician, Mechanic I, Mechanic II, Equipment Operator II, Compost Foreman, and Equipment Operator III - Sewer Crew
 - Solid Waste Division:** Landfill Attendant, Equipment Operator III, and Solid Waste Recycling Attendant (full-time).
 - Parks & Recreation Department:** Equipment Operator I.

- Excluded:**
- Assistant Director, Secretary I & II, Superintendent/Supervisor, Foreman, Dispatcher/Operations Assistant, Scale Operator, Solid Waste Supervisor, Recycling Attendant (solid waste) Part-Time, Chief Operator Assistant, Chief Operator, Maintenance Manager, Laboratory Manager, and Industrial Wastewater Pretreatment Manager.

The Town of Merrimack shall negotiate with the AFSCME Local 2986 as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the AFSCME Local 2986 to represent employees in the settlement of grievances.

Date: 10/31/2023

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