



**State of New Hampshire**  
Public Employee Labor Relations Board

**Nashua Teachers' Union, Local 1044 (Unit "C"), AFT-NH, AFL-CIO**

**and**

**Nashua School District**

**Case No. E-0280-1**

**Decision No. 2023-275**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2023-274 granting the Union's petition for modification, the existing certification, set forth in PELRB Certification of Representative and Order to Negotiate, Case No. T-0308 (July 1, 1992), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Nashua Teachers' Union, Local 1044 (Unit "C"), AFT-NH, AFL-CIO for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** Secretaries, accountants, bookkeepers, clerks, receptionists, administrative assistants, and procurement personnel, who qualify as Schedule I, II or III employees per PELRB Decision No. 2023-274.

**Excluded:** Executive secretary to Superintendent, secretary to Superintendent, Schedule I secretaries to the Assistant Superintendents, secretary to the Chief Operating Officer, secretary to the Director of ELL and Student Services, human resources employees, and the two payroll employees assigned to Central Office.

The Nashua School District shall negotiate with the Nashua Teachers' Union, Local 1044 (Unit "C"), AFT-NH, AFL-CIO as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Nashua Teachers' Union, Local 1044 (Unit "C"), AFT-NH, AFL-CIO to represent employees in the settlement of grievances.

Date: 10/31/2023

Handwritten signature of Karina A. Lange in black ink.

Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Terri D. Donovan, Esq.  
Dr. Mario Andrade, Superintendent  
Adam Marcoux, President, Nashua Teachers' Union