



State of New Hampshire
Public Employee Labor Relations Board

Nashua Teachers' Union, Local 1044 "Unit C", NHFT/AFT, AFL-CIO

and

Nashua School District

Case No. E-0280-1

Decision No. 2023-274

Order

The Nashua Teachers' Union, Local 1044 "Unit C," NHFT/AFT, AFL-CIO filed an agreed upon petition for modification pursuant to N.H. Admin. R. Pub 302.05 seeking to update the description of the bargaining unit set forth in PELRB Certification of Representative and Order to Negotiate, Case No. T-0308 (July 1, 1992) to conform the unit description to the parties' 2022-2026 collective bargaining agreement (CBA). The parties propose the following modified description: secretaries, accountants, bookkeepers, clerks, receptionists, administrative assistants, and procurement personnel who qualify for Schedule I, Schedule II, or Schedule III in the Nashua School District, excluding executive secretary to the Superintendent, secretary to Superintendent, Schedule I secretaries to the Assistant Superintendents, secretary to the Chief Operating Officer, secretary to the Director of ELL and Student Services, human resources employees, and the two payroll employees assigned to Central Office.

Per the parties' 2022-2026 CBA Article 7:6, the schedules are defined as follows:

Schedule I employees shall be employed for a 12-month work year. The normal workday shall be 8 hours per day...

Schedule II employees shall be employed for a 12-month work year. For the time period beginning five working days prior to the pupil year continuing through five working days after the pupil year, the normal workday shall be 8 hours per day... For all other week days, in the summer, the normal workday shall be 4 hours...

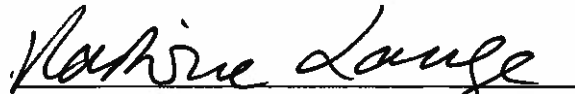
Schedule III employees shall be employed for the pupil year and pupil day and up to five (5) days before the start of the pupil year and five (5) days after the start of the pupil year... The normal workday shall be not more than 6.5 hours per day ...

The Union also requests that the PELRB update the name of the exclusive representative to Nashua Teachers' Union, Local 1044 (Unit "C"), AFT-NH, AFL-CIO.

No exceptions, objections, or petitions to intervene have been filed in this case. The petition for modification is hereby granted. Accordingly, a unit modification order shall issue forthwith.

So ordered.

Date: 10/31/2023


Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Terri D. Donovan, Esq.
Dr. Mario Andrade, Superintendent
Adam Marcoux, President, Nashua Teachers' Union