



State of New Hampshire
Public Employee Labor Relations Board

City of Concord

and

**United Auto Workers, Local 2322
(Clerical & Technical Employees)**

**Case No. G-0153-13
Decision No. 2023-238**

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2023-236 (September 12, 2023) granting the petition for modification, the existing certification, set forth in PELRB Decision No. 2020-101 (May 12, 2020), is amended; and the composition of the modified bargaining unit represented by the United Auto Workers, Local 2322 for purposes of collective negotiations and settlement of grievances, is as follows:

Bargaining Unit:

Administrative Assistant	Administrative Specialist I
Administrative Specialist II	Administrative Technician I
Administrative Technician II	Administrative Technician III
Administrative Victim Witness Advocate	Appraisal Technician
Appraiser	Arena Supervisor
Automotive Parts Technician	Building and Grounds Supervisor
Building Inspector	Building Systems Supervisor
Cemetery Administrator	Circulation Supervisor
Code Inspector	Communications Technician
Community Development Specialist	Custodial Supervisor
Custodian	Electrical Inspector
Engineering Technician II	Facilities Maintenance Supervisor
Fiscal Supervisor	Fiscal Technician II
Fiscal Technician III	GIS Analyst
Health Services Inspector	Highway Systems Supervisor
Housing Inspector	Legal Secretary

Library Assistant I	Library Assistant II
Library Page	Library Technician
Licensing Coordinator	Municipal Customer Service Representative
Parks Supervisor	Permit Technician
Plumbing, Mechanical and Fire Inspector	Program Coordinator
Public Properties Supervisor	Records Supervisor
Recreation Assistant	Recreation and Permitting Manager
Recreation Specialist	Revenue Account Specialist
Road Crew Supervisor	Senior Engineering Technician
Sewer Maintenance Supervisor	Sewer Systems Supervisor
Shop Supervisor	Sign/Pavement Marking Supervisor
Survey Technician	Tree Supervisor
Utility Billing Program Manager	Utility Customer Service Representative
Utility Electrician	Utility Mechanic
Wastewater Maintenance Supervisor	Wastewater Operations Crew Leader
Wastewater Operations Supervisor	Water Distribution Supervisor
Water Metering Operations Lead	Water System Supervisor
Water Treatment Maintenance Supervisor	Welfare Case Technician


Bargaining Unit Exclusions:

<i>Supervisory:</i>	
Administrative Clerk - Parks & Recreation	Administrative Aide – Water Resources
<i>Confidential:</i>	
Administrative Clerk – Personnel	Administrative Aide – Legal
Administrative Aide – Administration	Administrative Clerk – Police
Administrative Clerk – Finance	Legal Secretary in the Solicitor’s Office.

The City of Concord shall negotiate with the United Auto Workers, Local 2322 as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize its right to represent employees in the settlement of grievances.

So ordered.

Date: 9/12/2023


 Douglas L. Ingersoll, Esq.
 Executive Director/Presiding Officer

Distribution: Jennifer Johnston, Director of Human Resources
 George Beaudette, UAW 2322 Unit Chair
 Kevin Boutin, UAW