



State of New Hampshire
Public Employee Labor Relations Board

AFSCME Council 93

and

Town of Bow

Case No. G-0322-1
Decision No. 2023-214

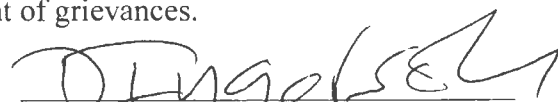
Certification of Representative and Order to Negotiate

Pursuant to the Public Employee Labor Relations Act and the results of a representation election (see PELRB Decision 2023-213), it is hereby certified that AFSCME Council 93 is the exclusive representative of the following Town of Bow employees for purposes of collective negotiations and settlement of grievances:

Unit:	
Detective/MPO	Full Time Firefighter
Police Officer/MPO	Police Officer
Exclusions:	
Fire Chief	Fire Captain
Police Administrative Assistant	Police Chief
Police Lieutenant/Police Sergeant	

The Town shall negotiate collectively with AFSCME Council 93 on the terms and conditions of employment for the members of this bargaining unit and shall recognize the right of AFSCME Council 93 to represent employees in the settlement of grievances.

Date: 8/24/2023


Douglas L. Ingersoll, Esq.
Executive Director/Presiding Officer

Distribution: Robert Jones, AFSCME Staff Representative
Douglas M. Mansfield, Esq.