



State of New Hampshire
Public Employee Labor Relations Board

**State Employees' Association, Local 1984,
Ashland Town Employees**

and

Town of Ashland

**Case No. G-0198-7
Decision No. 2023-106**

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2023-105 granting the Union's petition for modification, the existing certification, set forth in PELRB Decision No. 2019-027 (February 6, 2019), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the State Employees' Association, Local 1984, Ashland Town Employees for purposes of collective negotiations and settlement of grievances, is as follows:

Unit – Full and Part-time employees in the following positions:	
Apprentice Lineman	Police Department Patrol Officer
Equipment Operator/Laborer	Police Department Sergeant
Foreman	Secretary
Groundman	Senior Town Mechanic & Materials Fabricator
Laborer	Transfer Station Operator
Lineworker I	Utility Clerk
Mechanic	Utility Officer Manager
Police Department Administrative Assistant	Water Sewer Operator, Lead Distribution & Collections

The Town of Ashland shall negotiate with the State Employees' Association, Local 1984, Ashland Town Employees as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the State Employees' Association, Local 1984, Ashland Town Employees to represent employees in the settlement of grievances.

So ordered.

Date: 05/25/2023

Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Neil Smith, Field Representative II
Fred Welch, Town Manager