

**State of New Hampshire**  
Public Employee Labor Relations Board

**Belknap County Corrections Association**

**and**

**Belknap County Commissioners**

**and**

**SEA/SEIU Local 1984, Belknap County Jail & House of Corrections**

**Case No. G-0232-5**

**Decision No. 2023-080**

Order

On April 19, 2023, the Belknap County Corrections Association (BCCA) filed a Petition for Certification – Challenge to Existing Representative seeking to represent certain Belknap County Department of Corrections employees in the following bargaining unit currently represented by the SEA/SEIU Local 1984, Belknap County Jail & House of Corrections (SEA):

**Unit:** Correctional Officers.

**Excluded:** Superintendent, Lieutenant, Administrative Assistant, Program Director, Sergeants, and Corporals.

See PELRB Decision No. 2023-006 (January 11, 2023).

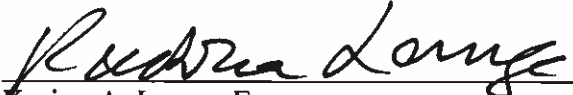
The petition was supported by the requisite number of confidential authorization cards as reflected in the April 20, 2023 PELRB Report re: Inspection of Confidential Authorization Cards. Pursuant to the PELRB April 20, 2023 Notice of Filing, exceptions, objections, and/or petitions to intervene were due no later than May 4, 2023. On May 4, 2023, the SEA filed a motion to intervene seeking, as the incumbent exclusive representative, to be included on any election ballot in case this matter proceeds to a representation election. Under Admin. R. Pub

301.02, petitions to intervene are generally filed by employee organizations “other than the petitioner and any incumbent exclusive representative.” Here, the SEA is the incumbent exclusive representative and is, therefore, entitled to be included on the ballot, as of right. Accordingly, the SEA shall be included as one of the choices on any election ballot in this case. No other objections, exceptions or petitions to intervene have been filed.

The BCCA’s request for an election to resolve the question of representation is granted. Accordingly, the PELRB will conduct a secret ballot election pursuant to RSA 273-A:10 to determine the exclusive representative of the existing bargaining unit, if any. “Belknap County Corrections Association,” “SEA/SEIU Local 1984, Belknap County Jail & House of Corrections,” and “No Representative” will appear as choices on the ballot. An Order for Election shall issue and a pre-election conference shall be conducted in accordance with Admin. R. Pub 303.02.

So ordered.

Date: 05/08/2023

  
Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

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