



State of New Hampshire
Public Employee Labor Relations Board

Keene State College Directors and Supervisors Association, NEA-NH

and

Keene State College

Case No. E-0191-5

Decision No. 2023-079

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2023-063 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2016-290 (December 13, 2016), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Keene State College Directors and Supervisors Association, NEA-NH for purposes of collective negotiations and settlement of grievances, is as follows:

Unit:

Accreditation and Assessment Officer	Director of Institutional Research & Assessment-KSC
Alumni Director-KSC	Director of Nursing-KSC
Art Museum Director	Director of Recreation
Assoc Dir of Admissions-KSC	Director of Redfern Arts Center
Assoc Dir of Residential Life/Student Services	Director of Trio Programs-KSC
Associate Registrar	Dir-Print, Mail & Bookstore Operations-KSC
Asst Dir of Physical Plant-Grounds	Financial Aid Officer II
Asst Dir-Physical Plant-Trades	Function Coordinator
Campus Dir of Sponsored Research	Housing Coordinator
Campus Mgr-Envir Health & Safety	Information Technologist II
Campus Sustainability Officer	Information Technologist III
College Bursar-KSC	Information Technologist IV
Dir Educator Preparation Office-KSC	Information Technology Mgr
Dir of Child Development Ctr	Interim Asst Dir Res Life
Dir of Cont Ed & Ext Studies	Judicial Officer
Dir of Health & Wellness-KSC	Library Associate
Dir of Nat'L & Int'nal Exchg	Project Director II
Dir of Student Financial Services	Project Director III
Dir of Student Involvement-KSC	Registrar-KSC

Dir-Academic & Career Advising	Senior Proj Graphic Designer
Director of Admissions-KSC	Skills Application Teacher
Director of Advancement	Sr Information Technology Mgr
Director of Athletics-KSC	Staff Writer/Editor-II
Director of Counseling Center	Supervisor-Plumbing/Heat Plant
Director of Disability Service	

Exclusions:

Assoc VP For Academic Affairs	Spec Asst to the President-HR
Assoc VP For Student Affairs	Dir-Markt & Communications-KSC
Div Dean-Arts and Humanities	Director of Safety/Security-KSC
Assoc VP For Business Services-KSC	Associate Dean
Divisional Dean-Sciences-KSC	Director of Physical Plant-KSC
Div Dean-Professional Studies	Chief Information Officer-KSC
Asst VP of Academic Affairs	Assoc Dean Students/Dir Res Life
Assoc VP Devlp & Const Relations	Director of College Library
Asst VP For Student Affairs	Associate Dean For Professional and Graduate Studies
Assoc VP For Student Affairs	Chief Information Officer-KSC
Campus Administrative Officer	Personnel Officer II (Asst. Dir. of HR)

The Keene State College shall negotiate with the Keene State College Directors and Supervisors Association, NEA-NH as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Keene State College Directors and Supervisors Association, NEA-NH to represent employees in the settlement of grievances.

So ordered.

Date: 05/08/2023


 Karina A. Lange, Esq.
 Staff Counsel/Hearing Officer

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