



State of New Hampshire
Public Employee Labor Relations Board

Rochester School District

and

**Rochester Federation of Teachers, Para-educator Chapter, AFT Local 3607,
AFT-NH, AFT, AFL-CIO**

Case No. E-0271-1

Decision No. 2023-040

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2023-039 granting the District's petition for modification, the existing certification, set forth in PELRB Certification of Representative and Order to Negotiate, Case No. T-0378 (April 6, 1988), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Rochester Federation of Teachers, Para-educator Chapter, AFT Local 3607, AFT-NH, AFT, AFL-CIO for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: All full-time and regular part-time paraeducators, school secretaries, Title 1 tutors, speech assistants, occupational therapy assistants, physical therapy assistants, and licensed nursing assistants.

Excluded: Central Office secretaries, receptionist, bookkeepers, assistant bookkeepers, facilities clerk, and all other employees of the District.

The Rochester School District shall negotiate with the Rochester Federation of Teachers, Para-educator Chapter, AFT Local 3607, AFT-NH, AFT, AFL-CIO as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Rochester Federation of Teachers, Para-educator Chapter, AFT Local 3607, AFT-NH, AFT, AFL-CIO to represent employees in the settlement of grievances.

So ordered.

February 23, 2023

/s/ Karina. A. Lange
Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Peter C. Phillips, Esq.
Teri D. Donovan, Esq.