



State of New Hampshire
Public Employee Labor Relations Board

Merrimack County Healthcare Association

and

Merrimack County Nursing Home

and

ICWU Local 1046C, Merrimack County Nursing Home Employees

Case No. G-0297-2

Decision No. 2023-010

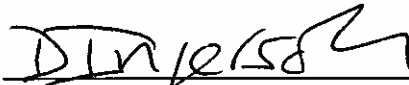
Order

On January 11, 2023, the PELRB conducted an election to resolve a question of representation in the above captioned matter. A majority of the voters selected the Merrimack County Healthcare Association (MCHA) as their representative. See Report of Election and Tally of Ballots (January 11, 2023). There are no objections to the conduct of election. See N.H. Admin. Rule, Pub 303.11. A Certification and Order to Negotiate shall issue in accordance with this order.

Additionally, **on or before April 3, 2023**, the MCHA and the County shall file a modification petition to formally update the position descriptions in the bargaining unit.¹

So ordered.

Date: 1/19/2023



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Executive Director/Presiding Officer

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¹ The election proceedings revealed that a number of position descriptions have changed, e.g. "Recreation Aide" instead of "Activities Aide I & II." Following the filing of the modification petition the PELRB will issue an order updating the position descriptions in the bargaining unit and eliminating the parentheticals included in the certification order issued in conjunction with this order.