



**State of New Hampshire**  
Public Employee Labor Relations Board

**Milford Education Support Staff Association,  
NEA-New Hampshire**

**and**

**Milford School District**

**Case No. E-0027-5**

**Decision No. 2021-201**

**Modification of Certified Bargaining Unit**

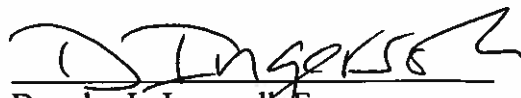
Pursuant to RSA 273-A and PELRB Decision No. 2022-200 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2021-180 (October 12, 2021), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Milford Education Support Staff Association, NEA-New Hampshire, for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** All of the employees in the following positions: speech language associate, library associate, health associate, 1:1 nurse associate, instructional associate, ESOL associate/tutor, paraprofessional, registered behavioral technician, and MTSS-B Interventionist.

The Milford School District shall negotiate with the Milford Education Support Staff Association, NEA-New Hampshire, as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of Milford Education Support Staff Association, NEA-New Hampshire, to represent employees in the settlement of grievances.

So ordered.

Date: 11/30/2022

  
Douglas L. Ingersoll, Esq.  
Executive Director/Presiding Officer

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Nicholas J. Blei, Esq.