

State of New Hampshire

Public Employee Labor Relations Board

Keene State College Staff Association, NEA-NH

and

Keene State College

Case No. E-0190-4 Decision No. 2022-199

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2022-198 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2016-092 (April 29, 2016), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Keene State College Staff Association, NEA-NH for purposes of collective negotiations and settlement of grievances, is as follows:

Unit:

Academic/Career Counselor	Grant/Contr Administrator II
Academic Counselor II	Grant/Contr Administrator III
Admissions Officer I	Health Educator/Counselor
Admissions Officer II	Information Technologist II
Analytical Instruction Engineer III	Information Technologist III
Annual Giving Officer II	Information Technologist IV
Assistant Bookstore Manager	Inst Res and Assessment Spec
Assistant Director of Development	Institutional Research Assistant
Associate Director Campus Safe/Sec-KSC	Institutional Technology Spec
Athletic Coach I	Judicial Officer
Athletic Coach II	Manager-Theatre Operations-KSC
Athletic Trainer I	Marketing & Promotions Specialist
Business Analyst I	Nurse Practitioner
Business Manager II	Online Instructional Designer
Campus Major Gifts Officer	Program Coordinator
Campus Purchasing Agent	Program Manager
Construction Clerk of the Work	Project Graphic Designer
Coordinator of Energy & Admin Svc	Psychologist
Coordinator of Field Experience I	Psychology Intern
Coordinator-Special Student Program	Recreational Athletics Coordinator
Counselor I	Recreational Athletics Coordinator I
Counselor II	Research Technician III

Development Resources Assistant	Residence Hall Director
Dir-Dietetic Intern Program – KSC	Senior Laboratory Technician
Early Childhood Teacher I	Skill Application Teacher
Early Childhood Teacher II	Sports Information Officer I
Educational Program Coordinator	Sports Information Officer II
Educational Program Coordinator I	Sr Instructional Tech Spec
Educational Program Coordinator II	Staff Writer/Editor II
Environmental Health & Safety	Staff Writer/Editor III
Environmental Health & Safety Specialist	Student Health Service Nurse
Facilitating Teacher	Technical Specialist
Finance & Budget Analyst	Theater Technician
Financial Aid Officer I	Videographer-Producer
Function Coordinator	

Exclusions:

Accountant III (Business Office) KB0222	Budget Coordinator KB0539 and KA0171
Chief Campus Training & Development	Executive Assistant (Executive Assistant to the
Admin. KB0857	Provost) KB0808
Finance and Budget Analyst KB0337	Personnel Officer II (Assistant Director of
- · · · · · · · · · · · · · · · · · · ·	Human Resources) KB0130
Training Coordinator II KB0837	Exec. Assoc. to the College President KB0714
Title IX Investigator KB0838	Campus Spokesperson KB0010

The Keene State College shall negotiate with the Keene State College Staff Association, NEA-NH as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of Keene State College Staff Association, NEA-NH to represent employees in the settlement of grievances.

So ordered.

Date: 11/29/2022

Karina A. Lange, Esq.

Staff Counsel/Hearing Officer

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Karyl R. Martin, Esq.