Unit Modification



State of New Hampshire Public Employee Labor Relations Board

AFSCME Council 93, Maplewood Nursing Home Service Employees

and

Cheshire County, Maplewood Nursing Home

Case No. G-0048-6 Decision No. 2022-118

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2022-117 granting the Union's petition for modification, the existing certification, set forth in PELRB Decision No. 2018-104 (July 12, 2018), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the AFSCME Council 93, Maplewood Nursing Home Service Employees for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: All service employees of the facility who work in all departments on all floors and units at the Westmoreland location of Maplewood Nursing Home including the following positions:

Activity Aides	Medical Records Secretary
Assistant Cooks	Occupational Therapy Aides
Baker	Personal Care Attendants
Central Supply Clerk	Physical Therapy Aides
Cooks	Receptionist
Dietary Aides	Recreational Aids
Dietary Unit Assistants	Rehabilitation Technicians
Floor Maintenance	Staff Development Relias Coordinator
Housekeepers	Transportation Aides
Laundry Aides	Unit Assistants
Licensed Nurse Assistants	Ward Aides
LNA Medication Assistants	4

Excluded: Professional or technical employees, or any employee who is in a probationary or temporary status, or employed seasonally, irregularly or on call.

The Cheshire County, Maplewood Nursing Home shall negotiate with the AFSCME Council 93, Maplewood Nursing Home Service Employees as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the AFSCME Council 93, Maplewood Nursing Home Service Employees to represent employees in the settlement of grievances.

So ordered.

Date: 08/10/2022

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Karina A. Lange, Esq. Staff Counsel/Hearing Officer

Distribution: Bobby Jones, AFSCME Council 93 Staff Representative Christopher Coates, County Administrator