



**State of New Hampshire**  
Public Employee Labor Relations Board

**AFSCME**  
**(AFSCME Council 93, Local 859, School Custodians et. al.)**

**and**

**Conway School District**

**Case No. E-0268-1**  
**Decision No. 2022-112**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2022-111 granting the Union's petition for modification, the existing certification, set forth in PELRB Certification of Representative and Order to Negotiate, Case No. A-0453 (November 14, 1980), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the AFSCME for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** Custodians, Kitchen Employees, Bus Drivers, and Maintenance.

The Conway School District shall negotiate with the AFSCME as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the AFSCME to represent employees in the settlement of grievances.

So ordered.

**Date: August 1, 2022**

**/s/ Karina Lange**

Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

**Distribution:** Christopher Kilmer, Staff Representative  
Kevin Richard, Superintendent