

State of New Hampshire Public Employee Labor Relations Board

Raymond School District

and

Raymond Educational Support Staff, AFT Local 4823, AFT-NH, AFL-CIO

Case No. E-0052-5 Decision No. 2022-096

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2022-095 granting the District's petition for modification, the existing certification, set forth in PELRB Decision No: 2019-091 (April 17, 2019), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Raymond Educational Support Staff, AFT Local 4823, AFT-NH, AFL-CIO for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: Secretary, Receptionist, Custodian, Night Lead Custodian, Head Custodian, Para-educator (includes all aides), Licensed Nursing Assistant, Licensed Practical Nurse, Cafeteria Worker, and Cafeteria Manager.

Excluded: Administrative Assistant to the Superintendent, Administrative Assistant to the Assistant Superintendent, IT Technician, Maintenance Technician, and Financial Assistant.

The Raymond School District shall negotiate with the Raymond Educational Support Staff, AFT Local 4823, AFT-NH, AFL-CIO as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Raymond Educational Support Staff, AFT Local 4823, AFT-NH, AFL-CIO to represent employees in the settlement of grievances.

So ordered.

Date: 06/30/2022

Distribution: Michael Elwell, Esq. Teresa Donovan, Esq.

Karina A. Lange, Esq. Staff Counsel/Hearing Officer