



State of New Hampshire
Public Employee Labor Relations Board

NEA-NH (Souhegan School District Employees)
and

Souhegan School District

Case No. E-0265-1
Decision No. 2022-071

Order

On May 9, 2022, the PELRB conducted an election in the above-captioned matter for the following approved bargaining unit:

Unit:	
Administrative Assistant - Attendance	Nurse
Administrative Assistant – Registrar	Paraprofessionals
Administrative Assistant – Special Education	Social Worker
Administrative Assistant – Student Services	School Nutrition Employees
BCBA/Behavioral Specialists	School Psychologist
Facilities Technicians	Speech Therapist/Pathologist
Guidance Counselors	Teachers
Library-Media Specialists	Technology Support

Excluded:	
Administrative Assistant to Principal	Director of Athletics
Asst. Athletic Director	Director of Guidance
Campus Coordinator	Director of Special Education
Chef Manager	Domain Leaders
Data Analyst	Facilities Lead
Dean of Faculty	Principal
Dean of Students	

Voting separately, a majority of the professional and non-professional eligible voters cast their ballots against inclusion in the approved bargaining unit. On the question of representation, a

majority of the eligible voters cast their ballots for no representation. See May 9, 2022 Tally of Ballots.

Date: 5/10/2022

/s/ Douglas L. Ingersoll, Esq.
Douglas L. Ingersoll, Esq.
Executive Director/Presiding Officer

Distribution: Lorri Hayes, UniServ Director
Kathleen C. Peahl, Esq.
Abby Tucker, Esq.