



**State of New Hampshire**  
**Public Employee Labor Relations Board**

**State Employees' Association of NH, Inc., SEIU Local 1984**

**v.**

**State of New Hampshire Veterans Home**

**Case No. G-0305-2**  
**Decision No. 2022-069**

**Order**

This case involves the SEA's request that the PELRB file a petition in superior court pursuant to RSA 273-A:7 for an order compelling the State to comply with PELRB Decision No. 2022-024, Case No. G-0305-1 (February 10, 2022)(upholding a final and binding arbitrator's opinion and award in favor of Debra Matteau). On May 4, 2022, the undersigned held a status conference and received information on the parties' ongoing efforts to resolve this matter.

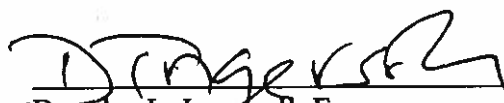
The State separated Debra Matteau from state service for non-disciplinary reasons over two years ago, action which she successfully challenged under the collective bargaining agreement grievance procedure. She clearly deserves to have her back pay and reinstatement award, and all related matters, addressed and completely resolved as expeditiously as circumstances will allow, and the parties appear to be in full agreement on this point. However, the process of implementing the arbitrator's award is nevertheless taking longer than anticipated. The State did report that State Manager of Employee Relations Peter Demas and State Payroll Manager Carolyn Boyd are meeting on May 5, 2022 to review the back-pay calculation and any

related issues. Their attention to this case will undoubtedly advance matters and facilitate a prompt resolution. Accordingly, further action in this case is deferred at this time. On or before June 1, 2022, the parties shall notify the PELRB as to the status, following which a further order shall issue as appropriate and necessary. In this regard, I anticipate that a formal hearing will be scheduled during the two-week period beginning June 6, 2022 in the event a complete resolution has not been reached by the June 1 deadline.

So ordered.

Date:

5/4/22

  
Douglas L. Ingersoll, Esq.  
Executive Director/Presiding Officer

Distribution: Sean Bolton, SEA Field Representative/Negotiator  
Gary Snyder, Esq.  
John S. Krupski, Esq.  
Jessica A. King, Esq.