4-27-22: N.B. The NHEA/NEA was selected through a PELRB election and not a Pub 301.04 affiliation. D. Ingersoll/Executive Director/ PELRB.

Unit Modification



State of New Hampshire Public Employee Labor Relations Board

Stratham Teachers Association, NEA-New Hampshire

and

Stratham School District

Case No. E-0051-2 Decision No. 2022-053

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2022-052 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2002-132 (November 19, 2002), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Stratham Teachers Association, NEA-New Hampshire for purposes of collective negotiations and settlement of grievances, is as follows:

- **Unit:** Professional employees, who shall include any individual employed by the Stratham School District, the qualifications for whose position are such as to require the employee to hold an appropriate credential issued by the State Board of Education under its regulations governing the certification of professional school personnel, any person holding a provisional certification, teachers, guidance counselors, librarians, nurses, occupational therapists, speech therapists, physical therapists, school psychologists, enrichment coordinators, board certified behavior analyst (BCBA), and school social worker.
- **Excluded:** Principals, Assistant Principals, other designated administrators, and hourly employees.

The Stratham School District shall negotiate with the Stratham Teachers Association, NEA-New Hampshire as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Stratham Teachers Association, NEA-New Hampshire to represent employees in the settlement of grievances.

So ordered.

Date: (24/11/2022)

Karina A. Lange, Esq. Staff Counsel/Hearing Officer

Distribution: Nicole Argraves, UniServ Director Dr. David Ryan, Superintendent