



State of New Hampshire
Public Employee Labor Relations Board

NEA-NH
(Souhegan School District Employees)

and

Souhegan School District

Case No. E-0265-1
Decision No. 2022-043

Order

On February 9, 2022, the NEA-NH (Union) filed an election petition for certification seeking to represent certain employees of the Souhegan School District. The petition for certification was supported by a requisite number of confidential authorization cards as reflected in the March 1, 2022 PELRB Report re: Inspection of Confidential Authorization Cards. The District objected to the petition and a pre-hearing conference and a hearing were scheduled.

On March 16, 2022, the parties submitted a filing indicating that they have reached agreement on a composition of the proposed bargaining unit and requesting a cancellation of the pre-hearing conference. The parties agree to the following proposed unit composition:

Unit:

Administrative Assistant - Attendance	Nurse
Administrative Assistant – Registrar	Paraprofessionals
Administrative Assistant – Special Education	Social Worker
Administrative Assistant – Student Services	School Nutrition Employees
BCBA/Behavioral Specialists	School Psychologist
Facilities Technicians	Speech Therapist/Pathologist
Guidance Counselors	Teachers
Library-Media Specialists	Technology Support

Excluded:


Administrative Assistant to Principal	Director of Athletics
Asst. Athletic Director	Director of Guidance
Campus Coordinator	Director of Special Education
Chef Manager	Domain Leaders
Data Analyst	Facilities Lead
Dean of Faculty	Principal
Dean of Students	

The parties' agreement resolves the dispute in this case. No other objections, exceptions or petitions to intervene have been filed. Accordingly, the March 16, 2022 per-hearing conference and March 29, 2022 hearing were cancelled. See PELRB Decision No. 2022-038.

The bargaining unit proposed by the parties is approved. The PELRB will conduct a secret ballot election pursuant to RSA 273-A:10 to determine the exclusive representative of the approved unit, if any. "NEA-NH" and "No Representative" will be included on a ballot. An Order for Election shall issue and a pre-election conference shall be conducted pursuant to Pub 303.02.

So ordered.

Date: 03/23/2022


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