



**State of New Hampshire**  
Public Employee Labor Relations Board

**Raymond Education Association, NEA-NH and Raymond School District**

**Case No. E-0104-6**  
**Decision No. 2021-200**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2021-199 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2003-111 (October 6, 2003), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Raymond Education Association, NEA-NH for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:**

All certified professional employees of the Raymond School District whose positions require certification by the State Board of Education as a professional engaged in classroom teaching, including, but not limited to:	
Art Teachers	Extended Learning Opportunity Coordinators
Guidance Counselors	Health Teachers
Media Specialists	Music Teachers
Physical Education Teachers	Reading Specialists
Resource Teachers	Special Education Teachers
Also included are the following certified/licensed therapists and pathologists who work more than 92.5 school days per year as School District employees: Speech Therapists/Speech Pathologists, Occupational Therapists, and Physical Therapists.	

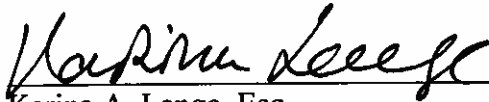
**Excluded:**

All others employed by the School District, including:	
Superintendent	Assistant Superintendents
Principals	Assistant Principals
Nurses	Teacher Consultants
Business Administrators	Persons employed by the State Board
Curriculum Supervisors who teach three periods or less	Any other administrative or supervisory employees

The Raymond School District shall negotiate with the Raymond Education Association, NEA-NH as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Raymond Education Association, NEA-NH to represent employees in the settlement of grievances.

So ordered.

Date: 12/11/2021

  
Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Peter Miller, UniServ Director  
Dr. David DeRousi, Interim Superintendent