



State of New Hampshire
Public Employee Labor Relations Board

**Milford Education Support Staff Association,
NEA-New Hampshire**

and

Milford School District

Case No. E-0027-4

Decision No. 2021-180

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2021-179 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2006-165 (October 2, 2006), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Milford Education Support Staff Association, NEA-New Hampshire, for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: All of the employees in the following positions: speech language associate, library associate, health associate, 1:1 nurse associate, instructional associate, ESOL associate/tutor, paraprofessional, and registered behavioral technician.

The Milford School District shall negotiate with the Milford Education Support Staff Association, NEA-New Hampshire, as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of Milford Education Support Staff Association, NEA-New Hampshire, to represent employees in the settlement of grievances.

So ordered.

Date: 10/12/2021



Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Lorri Hayes, UniServ Director
Christi Michaud, Superintendent