



State of New Hampshire
Public Employee Labor Relations Board

**Seabrook Supervisory Employees' Association,
Affiliated with International Union of Public Employees, Inc., UFPO, Local 1000**

and

Town of Seabrook

Case No. G-0167-7

Decision No. 2021-169

Certification of Representative and Order to Negotiate

Pursuant to RSA 273-A and PELRB Decision No. 2021-168 recognizing the Seabrook Employees' Association's disaffiliation from the AFSCME Local 2301 and affiliation with the International Union of Public Employees, Inc., UFPO, Local 1000, it is hereby noted that the Seabrook Supervisory Employees' Association, Affiliated with International Union of Public Employees, Inc., UFPO, Local 1000 is the exclusive representative of the Town of Seabrook employees, in the unit described below, for purposes of collective negotiations and settlement of grievances.

Bargaining Unit:

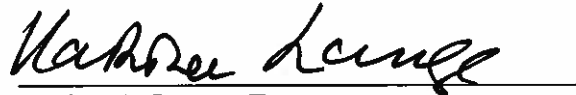
Animal Control Officer	Deputy Town Clerk
Assessor	Emergency Management Director
Assistant Code Enforcement Officer	Employee Services Manager
Assistant Code Enforcement Officer-Part Time	Finance Manager
Assistant Finance Manager	Lieutenant Detective
Assistant Recreation Dept. Director	Operations Lieutenant
Chief Operator-Wastewater Treatment Plant	Public Works Manager
Chief Procurement Officer	Recreation Director
Code Enforcement Officer	Recreation Program Director
Computer Systems Administrator	Sewer Superintendent
Deputy Fire Chief	Water Dept. Chief Operator
Deputy Police Chief	Water Dept. Superintendent
Deputy Tax Collector	Welfare Officer

Excluded: Mosquito Control Director, Civil Defense Director, and Deputy Town Treasurer.

The Town of Seabrook shall negotiate with the Seabrook Supervisory Employees' Association, Affiliated with International Union of Public Employees, Inc., UFPO, Local 1000 as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Seabrook Supervisory Employees' Association, Affiliated with International Union of Public Employees, Inc., UFPO, Local 1000 to represent employees in the settlement of grievances.

So ordered.

Date: 9/28/2021



Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

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