



**State of New Hampshire**  
Public Employee Labor Relations Board

**Strafford County Sheriff's Employee Association**  
**NEPBA Local 295**

and

**Strafford County (Sheriff's Office)**

**Case No. G-0196-10**  
**Decision No. 2021-154**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2021-153 granting the Union's petition for modification, the existing certification, set forth in PELRB Decision No. 2013-174 (September 25, 2013), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Strafford County Sheriff's Employee Association, NEPBA Local 295, for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** Full Time Deputies, Part Time Deputies normally scheduled to work and who typically work at least 24 to 32 hours per week, Dispatcher (full time and part time), Secretary, and Electronics/Communications Technician, Level I.

**Excluded:** All other Part Time Deputies.

The Strafford County shall negotiate with the Strafford County Sheriff's Employee Association, NEPBA Local 295, as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of Strafford County Sheriff's Employee Association, NEPBA Local 295, to represent employees in the settlement of grievances.

So ordered.

Date: 9/7/2021

  
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Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Stephen J. Arnold, Sr., NH State Director  
Mark Brave, High Sheriff