



**State of New Hampshire**  
Public Employee Labor Relations Board

**Melissa LaCroix**

**and**

**Derry Cooperative School District**

**and**

**United Food and Commercial Workers, Local 1445**

**Case No. E-0215-2**

**Decision No. 2021-136**

Order

On July 26, 2021, Melissa LaCroix, a member of the food service workers' bargaining unit, filed a petition for decertification requesting an election to determine whether the United Food and Commercial Workers, Local 1445, should be decertified as the exclusive representative of the following bargaining unit:

**Unit:** All food service workers, including cooks, servers, cook/servers, and head cooks, employed by the Derry Cooperative School District at its schools (currently Derry Village Elementary School, East Derry Memorial Elementary School, Ernest P. Barka Elementary School, Grinnell Elementary School, South Range Elementary School, Gilbert H. Hood Middle School, and West Running Brook Middle School).

**Excluded:** Child nutrition director, kitchen managers, commissary supervisor/driver, and all other employees.

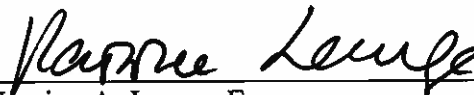
See PELRB Decision No. 2017-183 (October 13, 2017). The petition for decertification was supported by the requisite number of confidential authorization cards as reflected in the July 28, 2021 PELRB Report re: Inspection of Confidential Authorization Cards. Pursuant to the duly-

posted July 26, 2021 PELRB Notice of Filing, exceptions, objections, and/or petitions to intervene were due no later than August 10, 2021. No exceptions, objections, or petitions to intervene have been filed in this case.

Accordingly, the request for a secret ballot election to resolve the question of representation is granted. The PELRB will conduct a secret ballot election pursuant to RSA 273-A:10. "United Food and Commercial Workers, Local 1445" and "No Representative" will appear as choices on the ballot. An Order for Election shall issue and a pre-election conference shall be conducted pursuant to Pub 303.02.

So ordered.

Date: 8/11/2021

  
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Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Melissa LaCroix  
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