



**State of New Hampshire**  
Public Employee Labor Relations Board

**AFSCME Council 93, Local 3438, AFL-CIO**

**and**

**City of Lebanon**

**and**

**Lebanon Professional Administrative Salaried Employees  
(LPASE)**

**Case No. G-0269-6  
Decision No. 2021-075**

Order for Election

The Public Employee Labor Relations Board will conduct a representation election under RSA 273-A:10 for the following City of Lebanon bargaining unit:

<b>Unit:</b> Full-Time, non-initial probationary employees in the following positions:	
Administrative Services Manager	Airport Operations Supervisors
Assistant City Engineer	Associate Planner
Assistant Recreation Director	City Assessor
Cemetery Sexton	City Planner
City Engineer	Code Health Inspector
Code Enforcement Director	Deputy Fire Chief
Communications Supervisor	Field Inspector
Energy & Facilities Manager	Fleet Maintenance Superintendent
Fire Marshall	Maintenance Manager
GIS Coordinator	Police Captain
Maintenance Superintendent	Real Estate Appraiser II
Police Lieutenant	Senior Planner
Recreation Program Coordinator	Utilities Maintenance Superintendent
Solid Waste Manager	Water Treatment Superintendent
Wastewater Treatment Superintendent	

**Exclusions:** Initial probationary employees, seasonal and temporary employees, part-time employees, and all other employees in job titles other than those listed in the unit description above.

**Parties and choices appearing on ballot:**

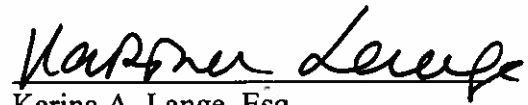
- AFSCME Council 93, Local 3438, AFL-CIO
- Lebanon Professional Administrative Salaried Employees
- No Representative

**Notice to Public Employer:**

Pursuant to Pub 303.01 (b), the public employer shall immediately forward to the board and to the parties who shall appear on the ballot, a complete list of the names and home addresses of the employees in the bargaining unit. The public employer shall update this voting list by delivering to each party receiving a copy of the original list the name, classification and home address of any person newly eligible for inclusion in the bargaining unit up to the end of the eligibility period as determined at the pre-election conference.

So ordered.

Date: 4/30/2021



Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Christopher Kilmer, Staff Representative  
Shaun Mulholland, City Manager  
Marc Morgan, President, LPASE