



State of New Hampshire
Public Employee Labor Relations Board

AFSCME Council 93, Local 3438, AFL-CIO

and

City of Lebanon

and

**Lebanon Professional Administrative Salaried Employees
(LPASE)**

Case No. G-0269-6

Decision No. 2021-073

Order

On April 14, 2021, the AFSCME Council 93, Local 3438, AFL-CIO (AFSCME) filed a Petition for Certification – Challenge to Existing Representative seeking to represent the employees of the following existing City of Lebanon bargaining unit:

Unit: Full-Time, non-initial probationary employees in the following positions:	
Administrative Services Manager	Airport Operations Supervisors
Assistant City Engineer	Associate Planner
Assistant Recreation Director	City Assessor
Cemetery Sexton	City Planner
City Engineer	Code Health Inspector
Code Enforcement Director	Deputy Fire Chief
Communications Supervisor	Field Inspector
Energy & Facilities Manager	Fleet Maintenance Superintendent
Fire Marshall	Maintenance Manager
GIS Coordinator	Police Captain
Maintenance Superintendent	Real Estate Appraiser II
Police Lieutenant	Senior Planner
Recreation Program Coordinator	Utilities Maintenance Superintendent
Solid Waste Manager	Water Treatment Superintendent
Wastewater Treatment Superintendent	

Exclusions: Initial probationary employees, seasonal and temporary employees, part-time employees, and all other employees in job titles other than those listed in the unit description above.

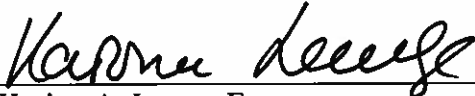
See PELRB Decision No. 2020-082 (April 10, 2020). This bargaining unit is currently represented by the Lebanon Professional Administrative Salaried Employees (LPASE). See *id.*

The petition is supported by the requisite number of authorization cards as reflected in April 15, 2021 PELRB Report Re Confidential Inspection of Authorization Cards. No exceptions, objections, or petitions to intervene have been filed in this case.

The AFSCME's request for an election to resolve the question of representation is granted. Accordingly, the PELRB will conduct an election pursuant to RSA 273-A:10 to determine the exclusive representative of the existing bargaining unit, if any. "AFSCME Council 93, Local 3438, AFL-CIO," "Lebanon Professional Administrative Salaried Employees," and "No Representative" will appear as choices on the ballot. An Order for Election shall issue and a pre-election conference shall be conducted in accordance with Pub 303.02.

So ordered.

Date: 4/30/2021



Karina A. Lange, Esq.
Staff Counsel/Hearing Office

Distribution: Christopher Kilmer, Staff Representative
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