



**State of New Hampshire**  
Public Employee Labor Relations Board

**Bedford Police Association**

**and**

**Town of Bedford**

**Case No. G-0299-1**  
**Decision No. 2021-068**

Order

On April 23, 2021 the State Employees Association of NH, SEIU Local 1984 (SEA) filed an "Affiliation Agreement" dated April 22, 2021 between the SEA and the Bedford Police Association (BPA) pursuant to prior PELRB Decision No. 2021-044 (March 24, 2021). PELRB records reflect that the BPA and SEA relationship dates to at least 1983, two years prior to the board's adoption of rules governing the board's recognition of the affiliation of the existing exclusive representative<sup>1</sup> with any other national, regional, state, or local organization(s),<sup>2</sup> the current version of which is set forth in N.H. Admin. Rules, Pub 301.04. More recent records reflect that the BPA and SEA relationship continued uninterrupted, and an affiliation is recognized on the cover of the 2003-2008 collective bargaining agreement<sup>3</sup> between the CBA and the Town of Bedford. Based on the foregoing, the affiliation between the BPA and SEA appears to date at least to 1983, if not earlier. It occurred prior to the adoption of the board's rule on affiliation, and it is reflected in various records filed with the board since 1983. It was also

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<sup>1</sup> The BPA.

<sup>2</sup> The SEA.

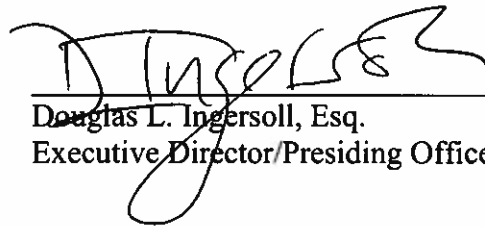
<sup>3</sup> The board does not have a complete inventory of older BPA/Bedford agreements and cannot say when the affiliation reference was first used.

affirmed by the April 22, 2021 Affiliation Agreement.<sup>4</sup> Accordingly, the board will add a notation to the December 2, 1976 Certification of Representative and Order to Negotiate to reference that the BPA is affiliated with the SEA. The board will continue to process the modification petition and issue further orders as appropriate and necessary.

So ordered.

Date:

4/29/2021



Douglas L. Ingersoll, Esq.  
Executive Director/Presiding Officer

Distribution: Neil Smith, SEA  
Anna Cole, Esq.

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<sup>4</sup> BPA and SEA should note that this order is not an approval or disapproval of the disaffiliation procedure in the April 22, 2021 Affiliation Agreement.