



State of New Hampshire
Public Employee Labor Relations Board

**NEPBA, NH State Law Enforcement Supervisors' Union
and
State of New Hampshire (Department of Safety & Liquor Commission)
and
State Employees' Association of NH, SEIU Local 1984
Case No. G-0295-1**

**NEPBA, State Law Enforcement Supervisors' Union
and
State of New Hampshire (Department of Safety)
and
State Employees' Association of NH, SEIU Local 1984
Case No. G-0246-5**

**NEPBA, New Hampshire State Law Enforcement Supervisors' Union
and
State of New Hampshire (Liquor Commission)
and
State Employees' Association of NH, SEIU Local 1984
Case No. G-0202-7**

**Decision No. 2020-286
(Consolidated Cases)**

Order

On August 4, 2020 the NEPBA filed a certification petition proposing a bargaining unit comprised of certain Department of Safety and Liquor Commission employees (Case G-0295-1). This petition was supported by the requisite number of authorization cards as reflected in the August 24, 2020 PELRB Report re: Inspection of Confidential Authorization Cards. On August 4, 2020 the NEPBA filed a modification petition seeking to remove certain employees from an existing State Employees' Association of NH, SEIU Local 1984 Department of Safety bargaining unit¹ so the positions can be placed in the proposed new unit (Case G-0246-5). On August 6, 2020 the NEPBA filed a second modification petition seeking to remove certain

¹ The existing unit is described in PELRB Decision No. 2016-225 (September 30, 2016).

employees from an existing State Employees' Association of NH, SEIU Local 1984 Liquor Commission bargaining unit² so the positions can be placed in the proposed new unit (Case G-0202-7). The parties have since reached agreement on the composition of the proposed bargaining unit and all objections in the above captioned matter have been withdrawn.³ The agreed upon proposed bargaining unit consists of certain Department of Safety and Liquor Commission employees in the following positions:

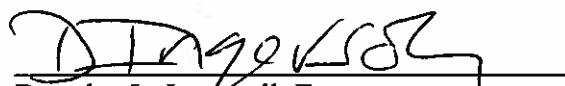
Unit: Deputy Fire Marshall I and II who are sworn law enforcement officers, Liquor Division of Enforcement Lieutenant, State Office Complex Lieutenant, and State Office Complex Sergeant.

Excluded: All other Department of Safety and Liquor Commission positions.

Pursuant to RSA 273-A and N.H. Admin. Rules, Pub 300, the petitions for certification and modification are granted and the proposed bargaining unit is approved. Unit modification orders will issue to reflect the removal of positions from the cited Department of Safety and Liquor Commission bargaining units. The PELRB will conduct a representation election pursuant to RSA 273-A:10 to determine the exclusive representative of the approved unit, if any. "NEPBA - NH State Law Enforcement Supervisor's Union," "State Employees' Association of NH, SEIU Local 1984," and "No Representative" will appear as choices on the ballot. An Order for Election shall issue and a pre-election conference will be conducted pursuant to Pub 303.02.

So ordered.

Date: 12-15-2020



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Executive Director/Hearing Officer

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² The existing unit is described in PELRB Decision No. 2014-187 (August 1, 2014).

³ See PELRB Decision No. 2020-283 (December 11, 2020) cancelling the December 15, 2020 hearing.