



**State of New Hampshire**  
Public Employee Labor Relations Board

**Internal Affairs Association of New Hampshire**  
**and**  
**State of New Hampshire, Department of Corrections**  
**and**  
**SEA, SEIU Local 1984**  
**Case No. G-0260-3**  
**Decision No. 2020-256**

05-30-2019: See attached  
order and exclusion list.  
D. Ingersoll/Presiding Officer

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2020-213, the existing certification, set forth in PELRB Decision No. 2004-037 (May 6, 2004), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the State Employees' Association, SEIU Local 1984 for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** All classified employees with the exception of those classified employees excluded from the definition of public employee under the provisions of RSA 273-A:1, IX.

**Excluded:** Internal Affairs Administrative Secretary, Internal Affairs Investigators I, Internal Affairs Investigators II, and Internal Affairs Investigators III.

The State of New Hampshire, Department of Corrections shall negotiate with the State Employees' Association, SEIU Local 1984 as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the State Employees' Association, SEIU Local 1984 to represent employees in the settlement of grievances.

So ordered.

Date: 11/10/2020

  
Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Gary Snyder, Esq.  
J. Joseph McKittrick, Esq.  
Erik Bal, Esq.



**State of New Hampshire**  
Public Employee Labor Relations Board

**State Employees' Association of New Hampshire,  
SEIU Local 1984**

and

**State of New Hampshire**

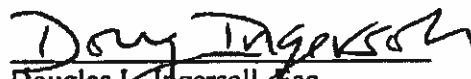
**Case No. G-0115-3  
Decision No. 2019-129**

Order

In accordance with prior PELRB Decision 2014-030 (February 6, 2014), the parties filed an updated exclusion list with the PELRB on May 16, 2019. The updated list, attached to this order, is accepted and the PELRB will append this order and the updated list to existing State unit certifications. The parties shall continue to file updated lists at least annually.

So ordered.

Date: 5-30-2019

  
Douglas K. Ingersoll, Esq.  
Presiding Officer/Executive Director

Distribution: Nancy J. Smith, Esq., Senior Assistant Attorney General  
Gary Snyder, Esq., SEA/SEIU Local 1984

**Exclusion List, May 2019**

State Employees Assoc. of NH, SEIU Local 1984 & State of NH,  
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<b>Department</b>		<b>Job Title</b>	<b>Position</b>	<b>*<sup>1</sup></b>
Information Technology	300	INFORMATION TECHNOLOGY MGR V	11408	
	300	ADMINISTRATIVE ASSISTANT I	12486	
	300	TECHNICAL SUPPORT SPEC VI	16614	
	300	HUMAN RESOURCES COORDINATOR I	19195	
	300	INFORMATION TECHNOLOGY MGR V	20191	
	300	ADMINISTRATOR II	41683	
	300	INFORMATION TECHNOLOGY MGR V	41684	
	300	TECHNICAL SUPPORT SPEC I	21563	
Adjutant General	1200	ADMINISTRATOR III	10066	
	1200	HUMAN RESOURCES COORDINATOR I	10060	
	1200	FINANCIAL ANALYST	43386	
	1200	DEPUTY FIRE CHIEF	19387	
	1200	STATE FIRE SUPERVISOR	19365	
	1200	STATE FIRE SUPERVISOR	19366	
	1200	STATE FIRE SUPERVISOR	19367	
	1200	ADMINISTRATIVE ASSISTANT II	10047	
	1200	PROGRAM ASSISTANT II	10033	
Administrative Services	1400	ADMINISTRATOR IV	10081	
	1400	ADMINISTRATIVE ASSISTANT II	10089	
	1400	ADMINISTRATOR I	10067	
	1400	ACCOUNTANT IV	10128	
	1400	ADMINISTRATIVE ASSISTANT II	11598	
	1400	BUSINESS ADM, DEPT OF ADMIN SV	16684	
	1400	ACCOUNTANT I	16685	
	1400	ADMINISTRATOR IV	17405	
	1400	ADMINISTRATOR IV	17408	
	1400	ADMINISTRATOR III	41566	
	1400	ADMINISTRATOR IV	17404	
	1400	ADMINISTRATOR III	43181	
	1400	ADMINISTRATOR IV	10078	
	1400	ADMINISTRATOR IV	17407	

<sup>1</sup> Position numbers designated with an asterisk are included pursuant to a settlement agreement between the employees and the SEA (PELRB Case Nos. S-0433-1, S-0433-2, S-0434-1 and S-0435-1) dated October 29, 2007.

**Exclusion List, May 2019**

State Employees Assoc. of NH, SEIU Local 1984 & State of NH,  
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Administrative Services, Cont.	1400	FINANCIAL REPORTING ADMIN I	41836
	1405	ADMINISTRATOR IV	17413
	1405	ADMINISTRATOR III	18429
	1405	FINANCIAL DATA SPECIALIST II	10204
	1405	HUMAN RESOURCES ASSIST III	8T2870
	1405	PROGRAM SPECIALIST II (Formerly 8T2858)	44001
	1410	HUMAN RESOURCES TECHNICIAN	10100
	1410	CLASSIFICATION & COMP ADMIN	10269
	1410	SUPERVISOR II	10270
	1410	HUMAN RESOURCES TECHNICIAN	10272
	1410	HUMAN RESOURCES SPECIALIST II	10273
	1410	HUMAN RESOURCES TECHNICIAN	10278
	1410	HUMAN RESOURCES TECHNICIAN	10280
	1410	HUMAN RESOURCES ASSISTANT I	16697
	1410	SUPERVISOR IV	16698
	1410	EXEC SEC PERSONNEL APPEALS BD	16699
	1410	ADMINISTRATOR IV	18011
	1410	HUMAN RESOURCES SPECIALIST II	18012
	1410	SENIOR HUMAN RESOURCES TECH	18013
	1410	HUMAN RESOURCES TECHNICIAN	30044
	1410	PROGRAM SPECIALIST II	43084
	1410	PROGRAM SPECIALIST II	43086
	1410	TI/COLLEGE ASSOCIATE PROFESSOR	18428
	1410	PROGRAM SPECIALIST IV	42529
	1410	HUMAN RESOURCES TECHNICIAN	10282
	1410	TI/COLLEGE ASSOCIATE PROFESSOR	8T2812
	1410	PROGRAM SPECIALIST II	8T2858
	1410	HUMAN RESOURCES ASSISTANT II	8T2870
	1420	FINANCIAL DATA ADMINISTRATOR I	10275
	1420	FINANCIAL DATA ADMIN II	10281
	1420	FINANCIAL DATA ADMINISTRATOR II	16613
	1420	FINANCIAL DATA SPECIALIST II	10258
	1420	FINANCIAL DATA SPECIALIST II	10236
	1420	FINANCIAL DATA SPECIALIST II	10231
	1420	FINANCIAL DATA SPECIALIST I	10248
	1420	FINANCIAL DATA SPECIALIST I	30029
	1420	ACCOUNTANT III	44251
	1435	PROGRAM ASSISTANT II	10101

**Exclusion List, May 2019**

State Employees Assoc. of NH, SEIU Local 1984 & State of NH,  
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Administrative Services, Cont.	1435	ADMINISTRATOR IV	30020
	1435	ADMINISTRATOR III	42527
	1435	PROGRAM SPECIALIST IV	42528
	1435	BUSINESS SYSTEMS ANALYST II	43085
	1435	PROGRAM SPECIALIST IV	43387
	1435	FINANCE ASSOCIATE	43388
	1435	ADMINISTRATOR III	43179
	1405	FINANCIAL REPORTING ADMINISTRATOR II	41836
	1405	DIRECTOR FINANCIAL REPORTING	10080
	1410	HUMAN RESOURCES SPECIALIST II	TMPPT 4281
	1405	HUMAN RESOURCES ASSISTANT III	8T2870
	1450	PROGRAM SPECIALIST IV	TMPPT 5389
	1405	EXEC PROJECT MANAGER	44249
	1400	ACCOUNTANT I	10252
	1420	FINANCIAL DATA ADMIN I	44253
	1420	FINANCIAL DATA SPEC II	44254
Agriculture	1800	ADMINISTRATIVE ASSISTANT II	10289
	1820	PROGRAM ASSISTANT II	10313
Safety	2310	ADMINISTRATIVE SUPERVISOR	10396
	2310	PARALEGAL I	TMPPT 5134
	2310	ATTORNEY III	TMPPT 5566
	2310	PROGRAM SPECIALIST IV	TMPPT 5294
	2310	ADMINISTRATIVE SUPERVISOR	10577
	2310	ATTORNEY IV	10800
	2310	ATTORNEY III	43420
	2320	HUMAN RESOURCES ASSISTANT II	10359
	2320	HR TECHNICIAN	40017
	2320	HR ASSISTANT	10548
	2320	SUPERVISOR I	10398
	2320	HUMAN RESOURCES ADMINISTRATOR	40851
	2320	SENIOR HUMAN RESOURCES TECH	40312
	2320	ADMINISTRATOR III	10616
	2320	ADMINISTRATOR III	10438

**Exclusion List, May 2019**

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Safety, Cont.	2320	ACCOUNTING TECHNICIAN	10565	
	2330	ADMINISTRATOR IV	10366	
	2330	ATTORNEY IV	10384	
	2340	PROGRAM SPECIALIST IV	TMPPT 1124	
	2365	ASST. DIRECTOR EMERGENCY SERVICES	42549	
	2365	ASST. DIRECTOR EMERGENCY SERVICES	40583	
Insurance	2400	PROGRAM SPECIALIST I	10947	
	2400	PROGRAM SPECIALIST I	16732	
	2400	PARALEGAL II	41691	
	2400	INSURANCE COMPANY EXAMINER IV	16733	
	2400	BUSINESS ADMINISTRATOR III	10950	
Insurance	2400	PARALEGAL II	10953	
	2400	PROGRAM ASST. II	10944	
Labor	2600	PAYROLL OFFICER I	10977	
	2600	BUSINESS ADMINISTRATOR I	18733	
	2610	ADMINISTRATOR IV	10983	
	2610	ATTORNEY III	43216	
Employment Security	2700	ADMINISTRATOR IV	11017	
	2700	ADMINISTRATOR II	11090	
	2700	ADMINISTRATOR IV	11093	
	2700	SUPERVISOR I	11112	
	2700	HUMAN RESOURCES COORDINATOR I	11122	
	2700	PAYROLL OFFICER II	11130	
	2700	HUMAN RESOURCES ASSISTANT III	11160	
	2700	HR ASSISTANT II	44004	
	2700	SUPERVISOR VII	11235	
	2700	ADMINISTRATOR IV	11240	
	2700	SUPERVISOR VII	11299	
Cultural Resources	3400	ADMINISTRATOR II	18104	
Resources – Economic Development	3500	SUPERVISOR III	11439	
	3500	ADMINISTRATOR IV	11451	
	3500	HUMAN RESOURCES ADMINISTRATOR	30182	
	3500	SUPERVISOR I	11452	

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State Employees Assoc. of NH, SEIU Local 1984 & State of NH,  
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Resources – Economic Development, Cont.	3500	SUPERVISOR I	TMPFT 1003	
	3500	Program Assistant I	8T2896	
Treasury	3800	ACCOUNTANT II	11600	
	3800	BUSINESS ADMINISTRATOR II	18120	
	3805	ADMINISTRATOR II	11591	
HHS: Human Services	4210	ADMINISTRATOR IV	12242	
HHS: Human Services	4270	ATTORNEY III	18336	
	4270	ADMINISTRATOR II	12214	*
Veterans Home	4300	ADMINISTRATOR IV	11967	
	4300	HUMAN RESOURCES ASSISTANT III	11986	
	4300	HUMAN RESOURCES TECHNICIAN	42712	
	4300	CHIEF ACCOUNTANT	11991	
	4300	PROGRAM ASSISTANT III	19484	
	4300	DIRECTOR OF HUMAN RESOURCES	41624	
	4300	DIRECTOR OF NURSING	42659	
Environmental Services	4400	HUMAN RESOURCES COORDINATOR I	11387	
	4400	ADMINISTRATIVE ASSISTANT II	12091	
	4400	ADMINISTRATOR II	12116	
	4400	ATTORNEY III	42125	
	4430	ADMINISTRATOR III	13047	*
	4400	PAYROLL OFFICER I	12038	
Corrections	4600	ADMINISTRATIVE ASSISTANT II	12808	
	4600	ADMINISTRATOR III	12917	
	4600	ADMINISTRATIVE ASST. I	13028	
	4600	HUMAN RESOURCES ASSISTANT II	16327	
	4600	HUMAN RESOURCES COORDINATOR I	16858	
	4600	HUMAN RESOURCES ASSISTANT III	18180	
	4600	HUMAN RESOURCES COORDINATOR I	41506	
	4600	HUMAN RESOURCES COORDINATOR I	41508	
	4600	PUBLIC REL REP & TRNG OFFICER	42238	
	4600	PROGRAM ASSISTANT II	42268	
	4600	PROGRAM SPECIALIST II	18804	
	4600	HUMAN RESOURCES COORDINATOR I	40185	
	4600	HUMAN RESOURCES ASSISTANT III	42269	

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Corrections, Cont.	4600	PAYROLL OFFICER II	12807
	4610	ADMINISTRATOR III	13024
	4610	ADMINISTRATIVE SECRETARY	18772
	4630	ADMINISTRATIVE SECRETARY	12809
	4650	DIRECTOR OF NURSING	16287
	4650	ADMINISTRATIVE SECRETARY	19915
	4650	ADMINISTRATOR IV	12849
	4660	ADMINISTRATIVE SECRETARY	40724
	4660	CORRECTIONS CAPTAIN	16904
	4680	ADMINISTRATIVE SECRETARY	41471
	4680	CORRECTIONS CAPTAIN	41322
	4690	ADMINISTRATOR IV	19953
	4640	ADMINISTRATOR III	40896
	4625	ADMINISTRATOR III	12899
HHS: Medical	4700	ADMINISTRATOR III	16227
HHS: Div. of Comm. Based Care Svc	4905	ADMINISTRATIVE ASSISTANT I	41049
Education	5600	ADMINISTRATIVE ASSISTANT II	13182
	5600	PAYROLL OFFICER I	13166
	5605	HUMAN RESOURCES ADMINISTRATOR	13105
	5605	ADMINISTRATIVE ASSISTANT I	43256
	5605	ATTORNEY III	13152
	5600	HUMAN RESOURCES COORDINATOR II	13166
	5600	EXECUTIVE PROJECT MANAGER	13164
	5605	HR technician	13194
	5600	Program Specialist III	18581
	5600	Attorney III	13203
Bank Commission	7200	BUSINESS ADMINISTRATOR I	13796
	7205	ADMINISTRATOR I	42402
	7205	ATTORNEY IV	42404
Fish and Game Commission	7500	ADMINISTRATIVE ASSISTANT I	13846
	7500	HUMAN RESOURCES COORDINATOR I	13900
	7500	HUMAN RESOURCES ADMINISTRATOR	43024
	7505	ADMINISTRATOR II	13913
	7505	ADMINISTRATIVE SECRETARY	19693



**Exclusion List, May 2019**

State Employees Assoc. of NH, SEIU Local 1984 & State of NH,  
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Liquor Commission	7700	ADMINISTRATIVE ASSISTANT II	14287	
	7710	FINANCIAL REPORTING ADMIN II	14238	
	7710	HUMAN RESOURCES TECHNICIAN	14244	
	7710	ADMINISTRATOR III, HUMAN RESOURCES DIVISION	17082	
	7710	HUMAN RESOURCES ADMINISTRATOR	43599	
	7710	HUMAN RESOURCES TECHNICIAN	8T2851	
	7710	ATTORNEY IV	8T2867	
	7710	PARALEGAL II DIV OF ADMIN	8T2919	
	7710	HUMAN RESOURCE TECH	8T2872	
	7715	SUPERVISOR I	14280	
	7715	ADMINISTRATOR III	30497	
	7705	DEPUTY DIRECTOR ENFORCEMENT	14297	
Lottery Commission	8300	ADMINISTRATIVE ASSISTANT II	14413	
	8300	HUMAN RESOURCES COORDINATOR II	16637	
	8300	ADMINISTRATOR IV	19665	
	8300	ADMINISTRATOR III	14392	
Revenue Administration	8400	ADMINISTRATIVE ASSISTANT II	14440	
	8400	HUMAN RESOURCES COORDINATOR I	14491	
	8400	ADMINISTRATIVE SECRETARY	18966	
	8400	BUSINESS ADMINISTRATOR III	14464	
Racing Charitable Gaming Commission	8600	ADMINISTRATIVE SECRETARY	14548	
	8600	ADMIN RACING AND CHARITABLE GAMING	14549	
	8612	ADMINISTRATOR III	14544	
HHS:Glenciff Home for Elderly	9100	ADMINISTRATOR I	40349	
HHS:New Hampshire Hospital	9400	SUPERVISOR IV	15756	*
	9400	DIR OF NURSING	15825	
	9400	NURSING COORDINATOR	15859	*
	9400	NURSING COORDINATOR	15884	*
	9400	NURSING COORDINATOR	16096	*
	9400	SUPERVISOR V	42418	*
	9400	ADMINISTRATOR II	42421	*

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State Employees Assoc. of NH, SEIU Local 1984 & State of NH,  
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HHS:Commissioner	9500	ADMINISTRATIVE ASSISTANT I	11897
	9500	ADMINISTRATIVE ASSISTANT II	16581
	9500	ADMINISTRATOR III	19028
	9500	ADMINISTRATIVE SECRETARY	40450
	9520	ATTORNEY III	12188
	9520	ADMINISTRATOR III	14978
	9520	ATTORNEY III	15402
	9520	ADMINISTRATOR II	15817
	9520	OMBUDSMAN	15844
	9520	OMBUDSMAN	16429
	9520	HEARINGS EXAMINER	19151
	9520	HEARINGS EXAMINER	19656
	9520	ATTORNEY III	19766
	9520	LEGAL COORDINATOR	16086
	9520	ATTORNEY II	14956
	9520	LEGAL COORDINATOR	11887
	4805	ATTORNEY II	43249
	9520	ATTORNEY II	40366
	9520	ATTORNEY II	40367
	9520	ATTORNEY III	41026
	9520	ADMINISTRATIVE SECRETARY	43003
	9530	HUMAN RESOURCES TECHNICIAN	11615
	9530	ADMINISTRATOR II	12224
	9530	HUMAN RESOURCES TECHNICIAN	12229
	9530	ADMINISTRATOR II	12241
	9530	SUPERVISOR III	14729
	9530	HUMAN RESOURCES COORDINATOR I	14893
	9530	SENIOR HUMAN RESOURCES TECH	14981
	9530	HUMAN RESOURCES COORDINATOR I	15707
	9530	ADMINISTRATOR IV	16243
	9530	HUMAN RESOURCES TECHNICIAN	16254
	9530	HUMAN RESOURCES TECHNICIAN	30900
	9530	HUMAN RESOURCES ASSISTANT III	40365
	9530	HUMAN RESOURCES ASSISTANT I	40459
	9530	HUMAN RESOURCES COORDINATOR II	41121
	9530	TRAINING DEVELOPMENT MGR	30932
	9530	PAYROLL OFFICER I	12290
	9530	PAYROLL OFFICER I (VACANT)	40354
	9530	PAYROLL OFFICER I	14626

**Exclusion List, May 2019**

State Employees Assoc. of NH, SEIU Local 1984 & State of NH,  
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Transportation	9600	PROGRAMS INFORMATION OFFICER	1 7185	
	9600	HIGHWAY ENG ADMINISTRATOR	1 9198	
	9600	HIGHWAY ENG ADMINISTRATOR	2 1206	
	9600	ADMINISTRATIVE ASSISTANT II	2 1430	
	9600	ADMINISTRATIVE ASSISTANT I	1 7360	
	9602	SUPERVISOR IV	1 8268	
	9602	FINANCIAL REPORTING ADMIN II	2 0016	
	9602	ADMINISTRATOR III	2 1221	
	9603	HR TECHNICIAN	2 1579	
	9603	TRAINING DEVELOPMENT MANAGER	1 8287	
	9603	PROGRAM SPECIALIST III	1 8269	
	9603	SUPERVISOR III	2 0603	
	9603	HUMAN RESOURCES COORDINATOR II	2 0248	
	9603	PROGRAM SPECIALIST II	2 1203	
	9603	PROGRAM SPECIALIST II	2 1209	
	9603	HUMAN RESOURCES TECHNICIAN	1 8286	
	9603	ADMINISTRATIVE ASSISTANT II	2 0002	
	9603	CLERK III	2 1211	
	9603	ADMINISTRATOR III	2 1448	
	9603	HUMAN RESOURCES TECHNICIAN	2 0195	
	9603	HUMAN RESOURCES TECHNICIAN	2 0032	
	9605	CIVIL ENGINEER VII	2 0222	
	9605	PRINCIPAL ENGINEER	2 0224	
	9610	TURNPIKES ADMINISTRATOR	2 0407	