



**State of New Hampshire**  
Public Employee Labor Relations Board

**New England Police Benevolent Association**

v.

**Hillsborough County**  
**(County Attorney's Office)**

**Case No. G-0278-3**  
**Decision No. 2020-152**

Order re Deadline to File Objection to Motion for Cease and Desist Order

The NEPBA filed an unfair labor practice complaint and a motion for a cease and desist order on July 17, 2020. The complaint and motion relate to the County's July 1, 2020 decision to terminate a COVID-19 teleworking (work-at-home) agreement for unit employees and mandate their return to their physical work location beginning on Saturday, July 18, 2020. NEPBA states a demand to bargain over workplace safety issues was made but the County has refused to bargain. NEPBA requests that the PELRB issue a cease and desist order pursuant to RSA 273-A:6 and N.H. Admin. Rules, Pub 304.02 ordering the County to maintain the status quo (i.e. the work-at-home arrangement) pending the hearing on the NEPBA's charge that the County has violated its bargaining obligations and committed an unfair labor practice under RSA 273-A:5, I (a), (g), (h) and (i). Accordingly, given the circumstances, the County shall file its objection to the NEPBA's motion on or before **5:00 p.m. on July 20, 2020**. See Pub 203.04 (d).

So ordered.

July 17, 2020

Douglas L. Ingersoll, Esq.,  
Executive Director and Presiding Officer

Distribution: Peter Perroni, Esq.  
Chad Monier, County Administrator