



**State of New Hampshire**  
Public Employee Labor Relations Board

**Keene School District**  
**and**

**Keene Association of Principals and Supervisors**

**Case No. E-0087-5**  
**Decision No. 2020-147**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2020-146 granting the District's petition for modification, the existing certification, set forth in PELRB Decision No. 2017-120 (July 12, 2017), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Keene Association of Principals and Supervisors for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** All Elementary, Middle, and High School Principals, Assistant Principals/Teaching Principals, Career Center Director, Athletic Director, Director and Assistant Director of Community Education, Director of Buildings and Grounds, Supervisor of Custodial Services, Director and Assistant Director of Food Services, Special Education Administrators (Pre-School, Elementary, Middle, and High School levels), Keene High School Director of School Counseling, Keene High School Director of Curriculum and Assessment, and Keene High School Dean of Students.

The Keene School District shall negotiate with the Keene Association of Principals and Supervisors as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Keene Association of Principals and Supervisors to represent employees in the settlement of grievances.

So ordered.

Date:

7/13/2020

Handwritten signature of Karina A. Lange in black ink.

Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Robert H. Malay, Superintendent  
Kenneth Dooley, Director of Buildings and Grounds