



State of New Hampshire
Public Employee Labor Relations Board

Salem Police Employees Association

and

Town of Salem

Case No. G-0157-2

Decision No. 2020-123

Certification of Representative and Order to Negotiate

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act (RSA 273-A) and the results of an RSA 273-A:10 secret ballot election (see PELRB Decision No. 2020-122), it is hereby certified that the Salem Police Employees Association is the exclusive representative of the employees of the above named public employer in the unit described below for purposes of collective negotiations and settlement of grievances.

Unit: All full-time Patrolmen, Sergeants, Dispatchers, and Animal Control Officer.

Excluded: Chief, Deputy Chief, Lieutenants, and Special Officers.

The Town of Salem shall negotiate with the Salem Police Employees Association as exclusive representative on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the Salem Police Employees Association to represent employees in the settlement of grievances.

So ordered.

Date:

June 17, 2020

Karina A. Lange

Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Marc G. Beaudoin, Esq.
Christopher Dillon, Town Manager
Peter J. Perroni, Esq.