

4-26-22: N.B. The NHEA/NEA was selected through a PELRB election and not a Pub 301.04 affiliation. D. Ingersoll/ Executive Director/PELRB.

Unit Modification



**State of New Hampshire**  
Public Employee Labor Relations Board

**Lyme Education Association, Affiliated with NHEA/NEA**

and

**Lyme School District**

**Case No. E-0185-2**  
**Decision No. 2020-109**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2020-108 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2015-166 (July 16, 2015), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Lyme Education Association, Affiliated with NHEA/NEA for purposes of collective negotiations and settlement of grievances, is as follows:

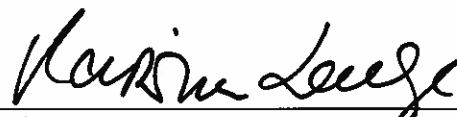
**Unit:** All full time and part time professional employees of the Lyme School District whether under contract or on leave who are required to hold certification from the New Hampshire Department of Education as teachers.

**Excluded:** Superintendents, District Administrator, Academic Director, special education directors, principals, assistant principals, nurses, instructional assistants, and independent contractors.

The Lyme School District shall negotiate with the Lyme Education Association, Affiliated with NHEA/NEA as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Lyme Education Association, Affiliated with NHEA/NEA to represent employees in the settlement of grievances.

So ordered.

Date: 5/27/2020

  
Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Karen Ladd, UniServ Director  
Jeff Valence, Principal/Superintendent