



State of New Hampshire
Public Employee Labor Relations Board

Salem Police Employees Association

and

Town of Salem

and

Salem Police Relief Association, NEPBA, Inc., IUPA, AFL-CIO

Case No. G-0157-2

Decision No. 2020-102

Order

On April 20, 2020, the Salem Police Employees Association (SPEA) filed a Petition for Certification – Challenge to Existing Representative seeking to represent the employees of the following existing Town of Salem bargaining unit:

Unit: All full-time Patrolmen, Sergeants, Dispatchers, and Animal Control Officer.

Excluded: Chief, Deputy Chief, Lieutenants, and Special Officers.


See PELRB Decision No. 2011-006 (January 4, 2011). This bargaining unit is currently represented by the Salem Police Relief Association, affiliated with NEPBA, Inc., IUPA, AFL-CIO (SPRA). See PELRB Decision No. 2011-006. See also PELRB Decision 2007-084 (June 8, 2007) (granting SPRA's request for affiliation with NEPBA).

The petition is supported by the requisite number of authorization cards. See PELRB Report Re Confidential Inspection of Authorization Cards (April 28, 2020). No exceptions, objections, or petitions to intervene have been filed in this case.

The SPEA's request for an election to resolve the question of representation is granted. Accordingly, the PELRB will conduct an election pursuant to RSA 273-A:10 to determine the exclusive representative of the existing bargaining unit, if any. "Salem Police Employees Association," "Salem Police Relief Association, affiliated with NEPBA, Inc., IUPA, AFL-CIO," and "No Representative" will appear as choices on the ballot. An Order for Election shall issue and a pre-election conference shall be conducted in accordance with Pub 303.02.

So ordered.

Date: 5/12/2020



Karina A. Lange, Esq.
Staff Counsel/Hearing Office

Distribution: Marc G. Beaudoin, Esq.
Christopher Dillon, Town Manager
Peter J. Perroni, Esq.