



**State of New Hampshire**  
Public Employee Labor Relations Board

**Milford Teachers Association/NEA-New Hampshire**

**and**

**Milford School District**

**Case No. E-0156-4**

**Decision No. 2020-027**

**Certification of Representative and Order to Negotiate**

Pursuant to RSA 273-A and PELRB Decision No. 2020-026 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2017-138 (August 1, 2017), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Milford Teachers Association/NEA-New Hampshire for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** All permanent teachers, certified librarians, registered nurses, guidance counselors, school psychologists, director of athletics, speech/language pathologists, reading teachers, occupational therapists, social worker, and licensed mental health counselor.

**Excluded:** Superintendents, assistant superintendents, principals, assistant principals, directors not included above, business administrators, curriculum coordinators or persons employed by the State Board of Education.

The Milford School District shall negotiate with the Milford Teachers Association/NEA-New Hampshire as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Milford Teachers Association/NEA-New Hampshire to represent employees in the settlement of grievances.

So ordered.

Date: 1/29/2020

Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Lorri Hayes, UniServ Director  
Jessica Huizenga, Superintendent