



State of New Hampshire
Public Employee Labor Relations Board

Pembroke Support Staff Association, NEA-NH

and

Pembroke School District, SAU 53

Case No. E-0247-1
Decision No. 2020-017

Certification of Representative and Order to Negotiate

Pursuant to the Public Employee Labor Relations Act (RSA 273-A) and the results of a secret ballot election (see PELRB Decision No. 2020-016), it is hereby certified that the Pembroke Support Staff Association, NEA-NH has been designated and selected as the exclusive representative for purposes of collective negotiations and settlement of grievances of the following bargaining unit:

Unit: All full time and part time paraeducators, including SPED Aides, In-School Suspension Monitors, and Aides.

Excluded: Administration and employees in other bargaining units.

The Pembroke School District, SAU 53 shall negotiate with the Pembroke Support Staff Association, NEA-NH as exclusive representative on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the Pembroke Support Staff Association, NEA-NH to represent employees in the settlement of grievances.

So ordered.

Date: 1/16/2020

A handwritten signature in black ink that reads "Karina A. Lange".

Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Jason Faria, UniServ Director
Kathleen C. Peahl, Esq.